

## **Recruitment Strategy for Faculty Committees: HBCU and HISs**

### **HBCUs (Historically Black Colleges and Universities) Offering Doctoral Programs**

A large percentage (claims vary) of Black scholars holding doctoral degrees receive their undergraduate degrees at HBCUs. These scholars may keep in touch with their undergraduate advisors, so it may be useful to advertise open positions to the appropriate departments at any or all HBCUs. A list of links to all HBCUs may be found below.

The majority of HBCUs are not themselves doctoral granting institutions. OPDI staff looked at the website of each HBCU and compiled the following list of doctoral programs at HBCUs. We have made every attempt to be accurate and comprehensive, but cannot guarantee that our work is free of errors. Please let us know about any errors you find.

- Alabama A&M University (Food Science; Education; Applied Physics; Plant and Soil Science)
- Alabama State U. (Ed.D. Ed Leadership, Policy, & Law)
- Bowie State U. (Ed.D. Ed Leadership)
- Clark Atlanta University (Biological Sciences; Chemistry; Political Science; Social Work Policy Planning and Administration and Social Science)
- Delaware State University (Ed.D. Ed Leadership; Ph.D. Interdisciplinary Applied Mathematics and Mathematical Physics)
- Fayetteville State University (Ed.D. Ed Leadership)
- Florida A&M U. (Ed.D. in Ed Leadership; Ph.D. in Physics, Chem, Civil, Elect, Indust, Mech, Biomed Eng'g, Entomology; Environ Scis)
- Grambling State University (Ed.D. in C&I, Develop Ed, Ed Leadership)
- Hampton University (Ph.D. Physics)
- Howard University (Ph.D. Economic) [www.gs.howard.edu/graduate programs.html#b](http://www.gs.howard.edu/graduate%20programs.html#b)
- Jackson State University (Bsns, Chem, Clin Psych, Psych, Ed Admin, Environ Sci, Publ Admin, Publ Health, SW, Urb & Regional Planning; Urban Higher Ed)
- Meharry Medical College (Ph.D. Biomed Scis)
- Morehouse School of Medicine The Ph.D. Program in Biomedical Sciences
- Morgan State University (Ph.D. in Bio-Environ. Scis., Bsns Admin, English, Higher Ed Admin, History; D.E. in Eng'g; Ed.D. in Comm Coll Ldrshp, Math Ed, Sci Ed, Urban Ed Ldrshp; Dr. PH Publ Hlth)
- Norfolk State University (Ph.D. Soc Wk, Psy.D. Clin Psych)
- North Carolina A&T University (Ph.D. in Electr, Mech, Indus & Systems Eng'g, Energy & environ Studs, Leadership Studs)
- North Carolina Central University (Joint JD/MBA)
- South Carolina State University (Ed.D. Ed Admin)
- Southern University A&M College (At Baton Rouge. Ph.D. Publ Policy, Sci and Math Ed, Environ Toxicol, Special Ed)
- Tennessee State University ( in (Ph.D. in Biology, Comp & Info Sci, Publ Admin, Ed.D. Ed Admin, C&I, Ph.D. in Coll of Ed in Couns Psych, School Psych)

- Texas Southern University (Ed.D. C&I, Couns Ed, Ed Admin; Ph.D. Urb Plan & Envir. Policy; Ph.D. Environ Toxicol)
- Tuskegee University (Ph.D. Material Sci and Eng'g, Integrative Bioscis.)
- University of Maryland Eastern Shore (Ph.D. Marine-Estuar & ENv Sci, Toxicol)

### **Hispanic-Serving Institutions (HSIs) Offering Doctoral Degrees**

[http://www.hacu.net/assnfe/CompanyDirectory.asp?STYLE=2&COMPANY\\_TYPE=1,5&SEARCH%20TYPE=0](http://www.hacu.net/assnfe/CompanyDirectory.asp?STYLE=2&COMPANY_TYPE=1,5&SEARCH%20TYPE=0) for a list of HSIs.

The majority of HSIs are not doctoral granting, and many are two-year institutions. By visiting the website of each institution on the HIS list, ODE staff compiled the following list of doctoral programs at HSIs. We have made every attempt to be accurate and comprehensive, but please let us know about any errors you find. Visited 05/18/17.

A list of the top 100 institutions awarding doctoral degrees to Hispanic scholars in 2004-05 is available at [http://www.hispanicoutlook.com/top100\\_focus.htm?section=d](http://www.hispanicoutlook.com/top100_focus.htm?section=d) (visited 05/18/17).

For the TOP 100 Colleges for Hispanics digital version of The Hispanic Outlook in Higher Education you can go to: <file:///Users/Jarojas/Downloads/HO-08-22-2016.pdf>