



**2020 Annual Security and Fire Safety Report, 2019 data**

Main Campus, Delaware, Ohio

Perkins Observatory, Delaware, Ohio

New York Arts Program, New York, NY

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## Preparing the Annual Disclosure Report

The Assistant Dean for Student Integrity and Community Standards prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act using information maintained by the OWU Department of Public Safety, local law enforcement, and University offices.

This report provides the previous three years of reported crimes that occurred on the Delaware campus and in certain off-campus property owned, leased, or controlled by Ohio Wesleyan University. This report also includes institutional policies concerning campus security, such as policies regarding sexual misconduct and alcohol and other drugs.

The University distributes a notice of availability of this Annual Security Report by October 1 of each year to every member of the University community. Due to COVID-19, the 2020 report has been updated and distributed December 1, 2020. Anyone, including prospective students and employees, may view the latest report online or obtain a paper copy by contacting the Dean of Students Office.

For Ohio Wesleyan's most current Clery Report, see:

<https://www.owu.edu/about/title-ix-sexual-misconduct-and-the-clery-act/>

## Information available in the Annual Security Report

**Geography:** Buildings and properties owned or controlled and addresses for those buildings/properties

- Office Responsible
- Location where information is kept
- Date information was last updated

**Crime Statistics:** Statistics in the annual security report and provided to the Department of Education through the annual Web-based data collection.

- Office Responsible: Department of Public Safety
- Location where information is kept: Department of Public Safety Office, Welch Hall
- Date information was last updated: Statistics are updated daily, 2019 statistics made available December 1, 2020.

**Campus Security Authorities:** identifying other individuals or offices with significant responsibility for student and campus activities.

- Office Responsible: Student Integrity and Community Standards
- Location where information is kept: Hamilton-Williams Campus Center (HWCC) 225
- Date information was last updated: Monthly as CSA's change, last update October 1, 2020.

**Statistics from Local Law Enforcement Agencies:** collect crime statistics for all Clery Act crimes committed in applicable geographic locations from all law enforcement agencies with jurisdiction for your institution.

- Office Responsible: Department of Public Safety
- Location where information is kept: Department of Public Safety Office, Welch Hall
- Date information was last updated: Information collected on an annual basis, 2019 statistics made available December 1, 2020.

**Daily Crime Log:** a record of all alleged criminal incidents, including non-Clery Act crimes, reported to the campus police or security department regardless of how much time has passed since the alleged incident occurred. Crimes are recorded in the crime log by the date they are reported. The log must be available for review by the public. The crime log can be reviewed by visiting the Public Safety Office in Welch Hall.

- Office Responsible: Department of Public Safety
- Location where information is kept: Department of Public Safety Office, Welch Hall
- Date information was last updated: Statistics are updated daily, 2019 statistics made available December 1, 2020.

**Emergency Response and Evacuation:** Procedures for significant emergency or dangerous situations involving an immediate threat to the health or safety of students or employees occurring on the campus.

- Office Responsible: Department of Public Safety, Director
- Location where information is kept: Department of Public Safety Office, Welch Hall
- Date information was last updated: Updates occur on an annual basis, most recent emergency response updates include:
  - Highly Communicable Disease Response Plan: August 2020
  - Protest, Demonstrations, Community Unrest: October 2020

**Timely Warnings:** Process to alert the campus community regarding any Clery Act crime that is reported to campus security authorities or local police agencies and is considered to represent a serious or continuing threat to students and employees.

- Office Responsible: Collaboration of offices/departments
  - Department of Public Safety, Director
  - Dean of Students Office, Assistant Dean for Student Integrity & Community Standards
- Location where information is kept:
  - Department of Public Safety Office, Welch Hall
  - Dean of Students, HWCC
  - Student Integrity and Community Standards, HWCC 225
- Date information was last updated: Updates occur on an annual basis, most recent emergency response updates include:
  - Highly Communicable Disease Response Plan: August 2020



## Geography

Ohio Wesleyan University (OWU) is a private liberal arts college situated primarily within the City of Delaware, Ohio. It was founded in 1842 by Methodist leaders and Central Ohio residents as a nonsectarian institution, and is a member of the Five Colleges of Ohio—a consortium of Ohio liberal arts colleges. Ohio Wesleyan controls property in:

- Delaware County, Ohio
- New York City, University students to Manhattan for the New York Arts Program

Creating and maintaining a safe campus environment for students, faculty, staff, and visitors of OWU is of primary importance to the University. Members of the community should keep in mind that crime does exist and, as such, each person should assume a personal responsibility to report crime as they become aware of it to ensure the safety of all people who interact with OWU.

OWU values engaging the community to be active bystanders and acknowledges that this involves all members of a community. This report contains valuable information about the crime prevention programs the University offers, the different crime that the University is aware of, and recommendations people can follow to support the community and stay safe on- and off-campus. Please pay special attention to the safety tips and important bystander skills. Following them will help reduce the chances of crime occurring and help ensure that everyone has a safe experience at OWU.

## Buildings and Properties the University Owns/Controls

### Delaware, OH

Building Name	Address
4 Williams Drive	4 Williams Drive
Alpha Sigma Phi	9 Williams Drive
Sigma Phi Epsilon	10 Williams Drive
Phi Kappa Psi (Suspended)	15 Williams Drive
Phi Delta Theta (Suspended)	19 Williams Drive
Delta Tau Delta	20 Williams Drive
Bigelow-Reed House	23 Williams Drive
Panhellenic House	30 Williams Drive
Phi Gamma Delta	35 Williams Drive
Gillespie Honors House	81 Oak Hill Avenue
Citizens of the World House	88 Oak Hill Avenue
Small Living Unit	94A Rowland Avenue
Small Living Unit	94B Rowland Avenue
Small Living Unit	110A Rowland Avenue
Small Living Unit	110B Rowland Avenue
Small Living Unit	118A Rowland Avenue

Small Living Unit	118B Rowland Avenue
Guest House	129 Oak Hill Avenue
Chi Phi	216 N. Franklin
Physical Plant	28 Hayes Street
Bashford Hall	70 S. Liberty Street
Beeghly Library	43 Rowland Avenue
Bookstore	40 Rowland Avenue
Branch Rickey Arena	105 S. Sandusky
Bradford Milligan Hall	62 S. Liberty Street
Chappelear Drama Center	45 Rowland Avenue
Delaware Entrepreneurial Center	70 S. Sandusky Street
Early Childhood Center	37 Park Avenue
Edgar Hall	35 S. Sandusky Street
Edwards Gym	105 S. Sandusky Street
Elliott Hall	79 S. Sandusky Street
Edwards Simpson Querrey Fitness Center	105 S. Sandusky
Hamilton-Williams Campus Center	40 Rowland Avenue
Haycock Hall	31 Hayes Street
Hayes Hall	165 W. William Street
Butler A. Jones House of Black Culture	65 Oak Hill Avenue
Littick Field	201 S. Henry Street
Mowry Alumni Center	16 Rowland Avenue
Meek Aquatics & Recreation Center	150 S. Henry Street
Merrick Hall	65 S. Sandusky Street
Motor Pool	30 Wilmer Street
Perkins Observatory	3199 Columbus Pike
Phillips Hall	50 S. Henry Street
Power Plant	30 Wilmer Street
Pritchard House	135 Oak Hill Avenue
R.W. Corns Building	78 S. Sandusky Street
Roy Rike Field	249 Park Avenue

Richard M. Ross Art Museum	60 S. Sandusky Street
Sanborn Hall	23 Elizabeth Street
Schimmel/Conrades Science Center	90 S. Henry Street
Selby Stadium	45 S. Henry Street
Slocum Hall	75 S. Sandusky Street
Smith Hall	38 S. Liberty Street
Sturges Hall	85 S. Sandusky Street
Stuyvesant Hall	223 W. William Street
Thomson Hall	62 S. Liberty Street
University Hall	61 S. Sandusky Street
Welch Hall	56 S. Liberty Street
Bohannon Nature Preserve	The parking lot that leads to the access trail is located at the intersection of N. Galena Road and Todd Street.
Kraus Wilderness Preserve	A street address that gives us an easement to access the property at one end is located at <a href="#">1854 Home Road</a> . An alternative parking lot that allows access to the other end of the preserve is located on the north side of home road, just east of the Home Road, Liberty Road intersection.

## Manhattan, NY

### Main Office Location:

336 W 37th St #1100, New York, NY 10018

### Residential Location:

111 Hicks St, Brooklyn, NY 11201

## **Emergency Numbers**

### **Emergency Numbers: Ohio Wesleyan University and Perkins Observatory**

Ohio Wesleyan University Campus and Perkins Observatory

Emergency .....	911
OWU Department of Public Safety Office.....	740-368-2222
OWU Environmental Health and Safety.....	740-368-3502
Off-Campus Resources	
Police and Fire Emergency.....	911
Delaware Police Department.....	740-203-1111
Delaware Fire Department.....	740-203-1300
Delaware County Sheriff Department .....	740-833-2800
Ohio Highway Patrol .....	740-548-6011
Crisis Helpline.....	740-369-3316
Poison Control Center .....	800-222-1222
Grady Memorial Hospital.....	740-615-1000
Grady Memorial Emergency Room.....	740-615-1165

### **Emergency Numbers: New York Arts Program**

Police and Fire Emergency.....	911
Precinct 14 General Inquiry.....	212-239-9811

## Primary Responsibility for Campus Safety

### Ohio Wesleyan University Campus and Perkins Observatory

The Department of Public Safety has the primary responsibility for the safety and security of all members of the University community. The Department's primary goals are to keep the campus community in an environment that students find conducive to learning, to suppress crime, and to support a state of well-being.

The Department of Public Safety is located on the first floor of Welch Hall, 56 S. Liberty St.

Any questions, concerns, or suggestions about campus safety should be directed to:

- **Director of Public Safety:**  
Sean Bolender: Phone: 740-368-2222 / Email: [srbolender@owu.edu](mailto:srbolender@owu.edu)
- **Dean of Students Office**, Associate Dean for Student Success  
Doug Koyle: Phone: 740-368-3135 / Email: [dmkoyle@owu.edu](mailto:dmkoyle@owu.edu)

Confidential crime reporting may be made by phone 740-368-2222 or email ([psafety@owu.edu](mailto:psafety@owu.edu)).

Reports may also be submitted online: [http://bit.ly/online\\_reporting\\_form](http://bit.ly/online_reporting_form). Anonymous reports will be reviewed to the furthest extent possible. All felonious crime reports will be submitted to local law enforcement. Individuals not interested in working with local law enforcement may request that their report be submitted as a "Doe."

#### Public Safety Officer Authority

Public Safety Officers enforce University policies, take reports, investigate complaints, and provide safety and protection for Ohio Wesleyan University. Uniformed Public Safety Officers patrol the campus 24 hours a day by cruiser, bicycle, electric car, and/or on foot; they are noncommissioned and do not have police authority to apprehend or arrest anyone involved in illegal acts on the University's property, except where designated by Ohio Law (2935.04). Officers remain in contact by radio with each other and/or the University's 24-hour staffed dispatch service. Officers' jurisdiction is on all Ohio Wesleyan University properties.

The Department of Public Safety is overseen by the Director. The office is staffed with full-time and part-time noncommissioned Public Safety Officers and Supervisors, an Office Manager, and student employees.

#### Relationship with Local Law Enforcement, Delaware, OH

The University is located within the city corporation limits and jurisdiction of the Delaware Police Department, which provides law enforcement services for the University. The Department of Public Safety has a close working relationship with the Delaware Police Department and other law enforcement agencies. If the investigation of a felony crime is warranted or an arrest is required on campus, it is most commonly conducted by the Delaware Police Department in cooperation with the OWU Department of Public Safety.

The University maintains a Sexual Assault Reporting Protocol with the Delaware Police Department and reviews the protocol annually to ensure best practices are being met.

Students, staff, and faculty are encouraged to report all crimes to the OWU Department of Public Safety or appropriate law enforcement agencies.

## Reporting a Crime

### **Ohio Wesleyan University Campus, Delaware, OH**

Unarmed uniformed Public Safety Officers patrol the campus 24 hours a day, 7 days a week, and maintain direct radio contact with city police, fire, EMS, and DELCOMM, the county-wide 911 emergency dispatch center.

Students or other members of the community who need to report criminal activity or other emergencies should contact the Office of Public Safety or local law enforcement via phone as soon as they become aware of an issue that needs response.

Students or other members of the community may also visit the Public Safety Office to make a report in person Monday-Friday 8:30 a.m. to 5 p.m. when classes are in session.

Reports may also be received by reporting to a Campus Security Authority (CSAs) such as, but not limited to Residential Assistants, Residential Life Coordinators, Student Integrity and Community Standards staff, Dean of Students staff, Student Involvement Office staff, Club Sports Advisors, Athletics staff, and Academic Advisors. Reports received by CSAs are submitted to Public Safety and the Office of Student Integrity and Community Standards for response.

Reports may also be submitted through online reporting mechanisms. The University maintains reporting forms for general concerns, sexual misconduct, and hazing. The forms are located in myOWU portal pages; the Student Integrity and Community Standards webpage; the Title IX, Sexual Misconduct, and Clery Act webpage; and the OWUCares webpage.

## Response to Reports

Following receipt of the report, a staff person from Student Integrity and Community Standards or the Department of Public Safety will communicate with the appropriate staff to initiate a response.

In emergency or crisis situations: A uniformed Public Safety Officer is dispatched to conduct an initial investigation, gather information, and seek physical evidence whenever a crime is reported. The investigating officer attempts to determine basic facts by questioning all persons involved in the incident as well as any witnesses. If during the initial investigation it is learned that the crime is one for which the Delaware Police Department (DPD) has primary investigative responsibility, that department will be requested to respond and assume the investigation.

The Public Safety Officer will contact the designated on-call staff person, a member of the Dean of Students staff, typically the Associate Dean for Student Success, and emergency response personnel, as appropriate. Responses will be determined based on the emergency and need for response.

In situations that do not require an immediate response, the Office of Student Integrity and Community Standards will review reports and contact the reporting party in a timely manner to discuss the report, review follow-up and response options, and offer support measures.

## Reporting for the Purpose of Timely Warnings or Annual Disclosure Statistics

For the purpose of providing a notification to the University for Timely Warnings or providing Annual Disclosure statistics, individuals should report to the following persons:

- **Jess Ettell Irvine**, Assistant Dean for Student Integrity and Community Standards, Deputy Title IX Coordinator, and Clery Compliance Coordinator  
740-368-3178, [jlettell@owu.edu](mailto:jlettell@owu.edu)
- **Doug Koyle**, Associate Dean for Student Success, Deputy Title IX Coordinator, and Deputy Clery Compliance Coordinator  
740-368-3135, [dmkoyle@owu.edu](mailto:dmkoyle@owu.edu)
- **Sean Bolender**, Director of Public Safety  
740-368-3945, [srbolender@owu.edu](mailto:srbolender@owu.edu)
- **Cathy Hursey**, Administrative Lieutenant  
740-368-3852, [clhursey@owu.edu](mailto:clhursey@owu.edu)

## Limited Voluntary/Confidential Reporting

OWU encourages anyone who is harmed by, or who witnesses, a crime to promptly report the incident to Public Safety and local law enforcement. If a person witnesses a crime, the University requests that it is reported when the harmed person is unable to make such a report. Ohio public records law (Ohio Revised Code 149.4) generally does not permit the University to promise confidentiality to those who report crimes to anyone except counselors at Counseling Services or, under certain circumstances, to a physician, nurse practitioner, or nurse at the Student Health Center, hospital, or other medical care setting. Some off-campus reports also may be legally confidential such as reports to clergy or healthcare professionals. Reports that are confidential by law will not be reported to the University for inclusion in the annual crime statistics report.

For fully confidential reporting: Professional and pastoral counselors and/or healthcare professionals are exempt from certain reporting requirements when acting within the scope of their professions. The University encourages counselors and clergy, if and when they deem it appropriate, to tell the people they counsel about how to report crimes on a voluntary, confidential basis to any Campus Security Authority (CSA) for inclusion in the annual disclosure of crime statistics. Definitions of fully confidential options:

Healthcare Professional: A person whose official responsibilities include providing healthcare consultation to members of the University's community and who is functioning within the scope of the healthcare professional's license or certification.

Pastoral Counselor: A person who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling, and functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor: A person whose official responsibilities include providing mental health counseling to members of the University's community and who is functioning within the scope of the counselor's license or certification. This definition applies even to professional counselors who are not employees of the University, but are under contract to provide counseling at the University.

## **New York Arts Program, Public Safety**

The New York Arts Program does not contract for police or security services. Local law enforcement will respond as necessary, if notified. The main office of the program is located 336 W. 37th St., Suite 1100, New York, NY 10018.

During 2019, students were housed at the St. George Towers at 111 Hicks St, Brooklyn, NY 11201, which has a 24-hour main entry security desk and surveillance.

### Authority of Security Staff at St. George Towers

The St. George Towers provides its own security personnel. Security personnel are uniformed safety officers posted at the entrances of each building 24 hours a day. They are noncommissioned and do not have police authority to apprehend or arrest anyone involved in illegal acts on property.

Security Personnel contact the Residential Assistant (RA) staff to address any complaints or issues that may be occurring in the building. Security staff may be present for addressing the incident, but RA staff write reports and manage policy violations.

### Relationship with Local Law Enforcement at St. George Towers

If the investigation of a felony crime is warranted or an arrest is required, it is most commonly conducted by local law enforcement in cooperation with security personnel.

### Reporting a Crime

Students in the New York Arts Program are strongly encouraged to contact OWU's Office of Student Integrity and Community Standards if there are questions or concerns or if they wish to file a complaint against another student in the program. However, if there is a need for an immediate response, individuals should contact:

- Educational Housing Services Associate Director, Phone: 212-994-8813  
Email: [St.George@studenthousing.org](mailto:St.George@studenthousing.org)
- Educational Housing Services Director of Public Safety Fred Neglia, Phone: 212-977-7622  
Ext. 3624  
Email: [publicsafety@studenthousing.org](mailto:publicsafety@studenthousing.org)
- City Police Department, Phone: 311 or 646-610-5000
- NYC Commission on Human Rights (NYCCHR), Phone: 311 or 212-306-7450  
Website: [www.nyc.gov/html/cchr](http://www.nyc.gov/html/cchr)
- NOW NYC Hotline, Phone: 212-627-9895

Reports may also be submitted through online reporting mechanisms. The University maintains reporting forms for general concerns, sexual misconduct, and hazing. The forms are located on myOWU portal pages, the Student Integrity and Community Standards webpage, and the OWUCares webpage.



## **Timely Warnings and Community Notifications**

Emergency response and evacuation procedures are tested annually. The Emergency Response Plan designates the Department of Public Safety as the initial contact for reporting all emergency situations and for response to and resolution of all emergencies.

Upon receiving the report of an emergency, the responding officer will determine the appropriate level of response required and will communicate with the designated personnel. In some emergency situations, such as severe weather, utility failures, etc., an evacuation of the campus may be ordered. A campus evacuation or closure is an organized withdrawal from campus facilities where the time of return is determined by the circumstances of the emergency event. When such action is warranted, the campus community will be appropriately advised.

### **Ohio Wesleyan University, Delaware Campus & Perkins Observatory**

#### **OWU ALERT**

Ohio Wesleyan University uses the OWU ALERT emergency notification system to share urgent information with the campus community. All students, faculty, and staff are automatically enrolled to receive email and text notifications via their OWU email addresses and cell phones of University record. They are able to add more contact points if they wish. Approved senders of emergency messages via OWU ALERT include the University's:

- Director of Public Safety
- Chief Communications Officer
- Director of Media and Community Relations
- Associate Director of University Communications/Project Manager
- Associate Director of Media Relations/Director of Sports Information

Emergency OWU communications display a telephone number of 740-368-3411, an email address of [emergency@owu.edu](mailto:emergency@owu.edu), and an SMS/text identifier of OWU ALERT.

To verify information or add additional emergency contact points, users should follow these instructions:

- Log into myOWU and choose "OWU Alert Info" from the left-hand links.
- Complete the OWU ALERT form with additional email, telephone, and/or text- message contact points, and then click "Submit changes" to record your preferences. Students, please note: If you enroll parents or guardians, only you are able to update their information or remove them.
- Contract personnel and other campus workers without owu.edu email accounts are encouraged to complete a downloadable enrollment form and submit it to the Information Services desk in the R.W. Corns Building to be enrolled in the OWU ALERT system.
- If an opt-in reply is required by your carrier before you receive your first OWU ALERT text message, the response is Y OWU.

## Assessment of Emergency

A team of staff will assist with assessing emergency situations to determine whether there is an ongoing threat or need for a safety notice. The following staff collaborate in deciding the type of notification the University community will receive:

- Director of Public Safety
- Vice President for Student Engagement and Success/Dean of Students
- Associate Dean for Student Success
- Assistant Dean of Student Integrity and Community Standards
- Chief Communications Officer
- Director of Media and Community Relations

In determining to issue a warning, the team will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless issuing a notification will, in the professional judgment of the team, compromise efforts to assist the harmed persons or to contain, respond to, or otherwise mitigate the emergency.

## Types of Notifications

Members of the community should expect notifications when incidents fall under one of the following categories:

### *Emergency Notification*

In the event a situation arises that in the judgment of the Director of Public Safety, or designee, is a significant emergency or dangerous situation on campus that involves an immediate threat to the health or safety of students, faculty, and staff, a campus-wide “Emergency Notification” will be issued. The Emergency Notification will be issued through the OWU ALERT system to students, faculty, and staff, and others they have registered in the system.

Immediate threat includes imminent or impending threat. Such warnings may include, but are not limited to the following information:

- Type of emergency
- Immediate action being recommended
- Date, time, and location of incident
- Description of suspect
- Public safety reminders

The University will issue follow-up notices, as appropriate, and a final notice to the community when the threat has been alleviated and/or resolved.

### *Timely Warning*

In the event that a situation constitutes a serious or continuing threat, a campus-wide “Timely Warning” will be issued. The Timely Warning will be issued by email to students, faculty, and staff. Such warnings may include, but are not limited to the following information:

- Type of crime or incident
- Date, time, and location of incident
- Description of suspect
- Public safety reminders
- The University will issue follow-up notices, as appropriate.

### *Public Safety Advisory*

A “Public Safety Advisory” may be issued in other circumstances when an Emergency Notification or Timely Warning is not required, but the University deems the information important for the safety and well-being of the University community.

Notifications made to the community will be provided in a manner that is timely, withholds the names of harmed parties, and aids in the prevention of similar occurrences. It should be noted that the University is not required to issue a notification with respect to crimes reported to a pastoral or professional counselor and/or healthcare professionals.

The University will issue follow-up notices, as appropriate.

### *Public Health and Safety Advisories*

Highly-communicable diseases/illnesses that could impact members of the OWU community are closely monitored. A Public Health Advisory will be sent via owu.edu email to faculty, staff, and students based on recommendations from the Centers for Disease Control and Prevention, state and federal health experts, and other appropriate agencies based on the health risk.

#### Public Health Advisory Procedures

For COVID-19, the University will send warnings if/when Delaware County reaches a Level 3 on the Ohio COVID Risk-Level Guidelines. Updates will be provided on the OWU website until the county is no longer on a Level 3 warning. An update will be sent to the community via owu.edu email if/when the alert is lifted.

Emergency notifications will be sent via OWU ALERT to faculty, staff, and students (and those they have enrolled) if Delaware County reaches a Level 4 on the Ohio COVID Risk-Level Guidelines. Updates will be provided on the OWU website until the county is no longer on a Level 4 warning. An alert will be sent to the community if/when the alert is lifted.

Updates will be provided to the individual groups that may be at risk, as needed, via the owu.edu email system.

## *Emergency Response and Evacuation Procedures*

When extension 2222 is called, Public Safety will be alerted and dispatched to the scene. If appropriate, local emergency services also will be notified. Emergency telephones are located in the following locations throughout campus and are identifiable by a blue light.

Academic (east) side of campus:

- On the north side of University Hall.
- Between Slocum and Elliott Halls.
- On the northwest side of Schimmel/Conrades Science Center (near the science library).
- On the southwest side of Schimmel/Conrades Science Center (near the Atrium stairwell).
- Outside the Meek Aquatics and Recreation Center.

Residential (west) side of campus:

- Between Hayes Hall and Smith West.
- Between 23 Williams Drive and 20 Williams Drive (Delta Tau Delta).
- Between Bashford and Thomson Halls.
- Outside Stuyvesant Hall in the parking lot area.

Ohio Wesleyan's Critical Incident Response Plan designates the OWU Department of Public Safety as the initial contact for reporting emergency situations. The Incident Command and Operations Center (ICOC) for campus emergencies will be designated by Public Safety depending on the location of the campus emergency. A secondary site also will be available.

Upon being notified of a critical incident, the Director of Public Safety, or designee, will make an initial judgment as to the level of response required and communicate with all appropriate personnel. If the situation is serious, the Public Safety Officer will contact appropriate outside emergency agencies prior to contacting the Director of Public Safety. If a critical incident begins to escalate, appropriate institutional administrative personnel will be notified and action initiated to respond to conditions as they unfold. Once outside emergency agencies (e.g., fire, police, etc.) arrive on the scene, they will assume control of the situation commensurate with their individual departmental responsibilities.

### Evacuation of Buildings

In some situations, it may be required to evacuate a building. A building evacuation is most commonly initiated by the building's fire alarm system. When the building fire alarm sounds:

- Evacuate the building immediately, calmly, and quickly.
- Walk to the nearest exit/stairwell (close doors behind you).
- Do not use elevators.
- Proceed to the designated area outside the building, moving as far away from the building as possible.
- Do not re-enter the building until you are approved by authorized personnel to do so.

### **Notifying the Delaware, OH, Area Community**

In situations that require a notification to the surrounding community, OWU ALERTS are sent to specific contacts in the Delaware Police Department, Delaware Fire Department, and Delaware County Sheriff's Office. Public Information Officers for the City of Delaware and Delaware City Schools also receive OWU ALERTS.

Public Safety Officers would be on the same radio frequency as emergency response to maintain communication.

### **Testing Emergency Notification Systems**

OWU tests all emergency notifications at least annually. The OWU ALERT system is tested once each fall and spring semester. Some of the tests may be announced while others are unannounced. University testing processes are conscious of the times that these tests occur and mindful of the impact they can have on the community.

## New York Arts Program, Manhattan Campus

### Assessment of Emergency

In the event a situation arises, either on or off campus, that, in the judgment of the Executive Director constitutes an ongoing or continuing threat, a campus-wide warning will be issued.

### Types of Notifications

#### *New York Arts Program Timely Warnings*

The warning may be issued in any number of ways, including but not limited to, email, telephone, posting of paper notices, or personal notification.

Depending on the particular circumstances, the Executive Director may use any one or a combination of these or other methods to make necessary notifications. Anyone with information warranting a timely warning should report the circumstances to the Executive Director or, in the absence of the Executive Director, the highest-ranking official available at the time.

#### *Public Health Advisory Procedures: Manhattan*

For COVID-19, the University will send warnings if/when “Notify NYC” establishes that the Manhattan NYAP locations have reached an “orange hot spot level” or above as determined by New York government officials. An update will be sent to the community via email if/when the level is downgraded. Hot spots will be monitored by NYAP personnel via <http://nyc.gov/COVIDZone> by using the following addresses:

- NYAP Academic Space: 336 W. 37th St., New York, NY, 10018, USA
- NYAP Residential Space: 334 E. 79th St., New York, NY 10075

New York City's color coding system, known as the Cluster Action Initiative, differs from the color coding system used by the State of Ohio. NYC clusters are identified by actual case count as opposed to Ohio's method of counting indicators before applying color warnings. As such, the color systems are not analogous and the conditions for triggering Public Health Advisories for the Delaware, OH, campus and New York Arts Program are established independently.

### **Cluster Action Initiative Matrix**

<b>Activity</b>	<b>Yellow</b>	<b>Orange</b>	<b>Red</b>
Mass Gathering	25 people max	10 people max	Prohibited
Businesses	Open	High-risk closed	Essential only
Dining	Indoor/outdoor open	Outdoor only	Takeout
Worship	50% capacity	33% capacity	25% capacity
K-12 Schools	Open	Remote only	Remote only

## *Emergency Response and Evacuation Procedures*

### Evacuation of Buildings

In some situations, it may be required to evacuate a building. A building evacuation is most commonly initiated by the building's fire alarm system. When the building fire alarm sounds:

- Evacuate the building immediately, calmly, and quickly.
- Walk to the nearest exit/stairwell (close doors behind you).
- Do not use elevators.
- Proceed to the designated area outside the building, moving as far away from the building as possible.
- Do not re-enter the building until you are authorized by authorized personnel to do so.

## **Campus Facilities and Residences**

### **Ohio Wesleyan University, Delaware Campus & Perkins Observatory**

#### Access and Security for Campus Facilities

Residence halls are locked 24 hours a day. During breaks, all residential facilities are locked unless otherwise determined by an appropriate University authority. Only students approved to be staying on campus during a break period are granted access to the residential space. Access to the exterior doors of large residence halls and Williams Drive properties are via a card-swipe system using the University ID card, and access to all individual residential rooms is by key.

Resident Assistants (RAs) make rounds through residence halls from 7 p.m. to midnight Sunday-Thursday; rounds occur until 1 a.m. Friday-Saturday. Health and Safety inspections of residential facilities are conducted on a routine basis by Residential Life personnel and Public Safety Officers.

Academic and administrative buildings are locked when not in use. Students and employees are encouraged to familiarize themselves with the hours of operation and the safety and security features of all sites.

#### Maintenance of Facilities

Safety inspections of academic buildings on the Delaware campus are conducted by Building and Grounds personnel. Public Safety personnel make note of damages or threats to safety and notify Buildings and Grounds. In situations that require immediate assistance, such as a broken door, the on-call Buildings and Grounds person is notified and asked to respond.

Ohio Wesleyan University community members are urged to report any threats to safety in our facilities (e.g., suspicious persons, doors propped open, locks or windows in need of repair, etc.) to the Department of Public Safety.

### **New York Arts Program, Manhattan Campus**

#### Access and Security for Campus Facilities

The St. George Tower is locked 24 hours a day and has security personnel at each entry point. Additionally, there are cameras around the tower building to survey any activity occurring. All guests of a resident must be signed in.

#### Maintenance of Facilities

EHS Housing Services oversee the maintenance and upkeep of the St. George Tower.

New York Arts Program students are urged to report any threats to safety in our facilities (e.g., suspicious persons, doors propped open, locks or windows in need of repair, etc.) to the Public Safety Office.



## **Campus Awareness and Education Programs**

### **Ohio Wesleyan University, Delaware Campus & Perkins Observatory**

OWU Department of Public Safety serves as a resource for information on emergency procedures, theft and crime prevention, and campus crime statistics.

*Bicycle Registration Program*, ongoing program: OWU provides the opportunity for any member of the campus community to register their bicycle through the Office of Public Safety.

*Lost and Found Services*, ongoing program. OWU Department of Public Safety serves as the University's central depository for recovered items to safeguard them while assisting in their return to the rightful owner. Found property can be turned into the Office of Public Safety. Please contact the Office to coordinate this. Inquiries concerning lost property should be directed to 740-368-2222.

*Motorist Assistance*, ongoing program. The OWU Department of Public Safety offers assistance with vehicle jump-starts and tire inflation.

*Behind Closed Doors Program*, occurs at the beginning of each academic semester: Assists Residential Life in training incoming and returning Residential Advisors (RAs) to deal with disruptive students and situations that may arise during their duties as Residential Advisors in the residence halls.

*The Great Smoke Out Program*, occurs at least annually. Presented in coordination with OWU Department of Public Safety and the Delaware Fire Department. The program is aimed at new and returning Residential Advisors (RAs). During this program, RAs are allowed the opportunity to experience a "controlled environment" situation that mimics a building fire. The students experience the full building sirens, alarms, and smoke and evacuation process.

*Safe Rides Program*, ongoing program: Designed primarily to provide "safe" rides between academic buildings and residence halls for students who are walking alone or don't feel safe walking on campus. People also may receive transportation if they are injured or ill.

*Active Shooter Training Program*: Utilized to prepare and educate the OWU community for active shooter incidents. Such incidents often are unpredictable and evolve quickly. The U.S. Department of Homeland Security aims to enhance preparedness through a "whole community" approach by providing tools, resources, and ideology to help individuals prepare for and respond to an active shooter. Homeland Security defines an active shooter as "an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearms(s) [sic] and there is no pattern or method to their selection of victims."

*Other Training and Prevention*: In addition to the programs offered by Public Safety, the Division of Student Engagement and Success has comprehensive prevention plans maintained and implemented by staff throughout the division to address alcohol and other drugs, sexual misconduct, and bystander intervention.

## **Alcohol and Other Drugs**

Students enrolled at Ohio Wesleyan University are expected to adhere to all University policies. Students part of the New York Arts Program are held to Ohio Wesleyan University policies and any policies that the Found Study staff implements.

### **Student Policy on Alcohol**

In accordance with federal, state, and local law, Ohio Wesleyan University prohibits the unlawful possession, use, or distribution of alcohol by students and student organizations.

Students and visitors are prohibited from serving or otherwise supplying alcohol to any person under the age of 21.

Students and visitors under the age of 21 are prohibited from consumption and/or possession of alcoholic beverages. "Possession" includes:

Physical contact with any container that holds an alcoholic beverage. There may be situations in which a student or visitor is not in physical contact with an alcoholic beverage container, but a preponderance of evidence supports the conclusion that the underage student or visitor has been drinking alcohol. Such evidence may include, but is not limited to, situations in which a container of alcohol is within reach of an underage student or visitor, the amount of alcohol relative to the present number of of-age students suggests that underage students are consuming alcohol, and/or there are indicators such as the odor of alcohol about a student or visitor's person, slurred speech, or impaired motor skills.

Having alcohol or empty alcohol containers in rooms or suites (if all residents are under the age of 21).

OWU students and visitors 21 years of age or older may possess open containers of alcohol on campus in the following settings:

- Student rooms and suites.
- Registered large social gatherings with alcohol.
- Designated common areas of residential houses (e.g., SLUs, House of Black Culture, Honors House, Williams Drive Houses) and fraternities.
- Approved social events such as department or University receptions and other events where alcohol is served.

Open containers of alcohol are prohibited outdoors except at registered social gatherings and University-sponsored events that are approved to be outdoors.

A student or visitor 21 years of age or older may be in transit from one room, suite, or common area to another room, suite, or common area within the same residential facility while in possession of an open container of alcohol. Loitering with an open container of alcohol is prohibited in authorized areas of residential facilities or other campus facilities.

Alcohol may not be sold or provided to underage or intoxicated persons in accordance with federal, state, and local law.

Alcohol may not be distilled, brewed, and/or created through a fermentation process on-campus unless it is for the purpose of an academic project and is occurring with supervision from an OWU staff and/or faculty person. The Office of Residence Life must be notified by the student and supervising faculty/staff person if the project must be completed in a residential space.

## **Other Drugs**

All students are prohibited from using, possessing, providing, or selling other (non-alcoholic) drugs as required by federal, state, and local law, including both illegal drugs and prescription drugs that are used illegally (e.g., possessing or using prescription drugs prescribed to another person or using prescription drugs in an altered form).

Paraphernalia that has been used for illegal purposes is prohibited. The presence of scales or other tools of trafficking or supplying illegal drugs may be used as evidence of trafficking or supplying.

Students who have been prescribed medical marijuana are not permitted to possess or use marijuana or other medical cannabis products on campus due to federal regulations.

Because the USDA states that hemp must contain less than .3% THC and the University and local law enforcement are unable to test these products for their percentage of THC, any cannabis product or products that contain trace amounts of THC, including edibles, alternative cannabis products (e.g., tinctures, lotions/balms/transdermal patches, concentrates, etc.), vapes for use with cannabis oils, etc. are not permitted on campus.

If University officials respond to the smell of marijuana being burned and the individual(s) appear intoxicated due to red eyes and other behaviors, the University may proceed with a violation of our drug policy and assume the substance was marijuana using a preponderance of the evidence. By law, Ohio Wesleyan University is required to notify local police whenever evidence of illegal drug use, trafficking, or supplying is discovered on campus. The Delaware City Police Department will be contacted and will respond to drug-related calls. This may result in charges being filed against the person(s) involved.

## **Student Prevention Efforts for Alcohol and Other Drugs**

**Primary Programs:** Efforts aim to educate and address the causes of alcohol and other drug problems before they occur.

*Annual Disclosure:* The University releases an annual disclosure, in compliance with the Drug-Free Schools and Communities Act of 1989, outlining the University's alcohol and other drug policy, health risks associated with substance use, programs and educational support, and local recovery resources.

*Orientation:* All first-year and incoming students will participate in a variety of educational programs related to AOD use. Programs are designed to educate students on the basics of AOD use (impact of alcohol on the body/brain, BAC levels, safe use), University policies, and state laws.

*Alcohol Edu:* An online harm-reduction program hosted by Everfi that educates students about alcohol use and provides information regardless of a person's level of use. The program is designed to allow participants multiple pathways to move through the course. "Whether they are abstainers, moderate drinkers, or heavy drinkers, each student receives relevant content, personalized feedback and practical strategies that are appropriate for their needs. And, regardless of their path, every student receives a base level education on alcohol, since even an abstainer may try alcohol at some point" (Everfi, 2018).

*The Bishop Way:* A presentation led by OWU Student Engagement and Success staff that focuses on the resources available at OWU for AOD use. Staff facilitators are utilized across campus to provide a personalized experience for all students to have large group and small group discussions. The program also addresses "The Bishop Way," a bystander intervention approach that educates students how to intervene if they are concerned for another student to ensure all members of the community are safe.

*Bystander Intervention programming:* The Bishop Way has multiple programs that occur throughout the semester through passive and active programming to remind students about their bystander skills and empower them to be part of taking action if/when it is needed. The Bishop Way is designed to create a culture of community responsibility for the safety and well-being of students.

*Table tents with education/policy information:* Passive programming that strategically selects high-risk times to remind students about safe AOD use along with University policies and resources useful to students. High-risk times include, but are not limited to, the start of the semester, Halloween, spring break, and Greek Life/Student Organization formals.

*Social Norming Campaigns:* Utilizing data from the college health assessment tools and other benchmarking surveys, the University develops social norming campaigns to educate students about peer behavior and campus climate associated with AOD use.

*Targeted Group Education:* Targeted education includes specific messaging with social norms, tailored education programs, and ongoing communication with program directors to ensure students are receiving appropriate support to understand the effects of AOD use. Examples of programming for each identified group are below:

- First year: Impact of AOD on body and warning signs for AOD overdose, bystander intervention (The Bishop Way).
- Fraternity/Sorority: Event host training, impact of AOD on body and warning signs for AOD overdose, bystander intervention (The Bishop Way).
- Athletic teams: Impact of AOD on athletic performance, prevalence of use among athletes, bystander intervention (The Bishop Way).

*Birthday cards:* Students receive an “e-card” via OWU email on their birthday wishing them a happy birthday and also reminding them of resources and safe ways to engage with AOD use.

*Climate Surveys:* The University’s ongoing assessment to develop social norming campaigns and inform prevention programming efforts for upcoming academic years.

**Secondary:** Efforts aim to educate and address alcohol and other drug problems when they occur to reduce recidivism.

*Amnesty Policy:* The University has an amnesty policy that encourages students to contact University staff for help, regardless of whether they or their friend have been using AOD. The use of this policy reduces risk for student harm so that they receive appropriate healthcare as needed, without concern about disciplinary consequences.

Follow-up for students who have utilized the Amnesty Policy is a check-in from a professional staff member to discuss the student’s experience and discuss the different options for safer substance use in the future. Students who seem to have repetitive use of the Amnesty Policy may be referred to the Care Team for monitoring and/or ongoing check-ins to assess for risk of AOD use problems.

*Educational Outcomes:* The student conduct resolution process is focused on educational interventions that give students the opportunity to be reflective in meetings with conduct resolution administrators and assigned outcomes if a student is found responsible for violation of University policy. Some outcomes include, but are not limited to:

- Online education (Alcohol Edu, Prescription Drug Use, Marijuana Use).
- Reflective paper with a research component.
- Choices: A research-based prevention program that can assist college-age students in making safer choices regarding alcohol consumption. Students in CHOICES are informed of the risks associated with alcohol use and provided with the tools and strategies necessary for reducing these risks. Students who complete CHOICES leave with the knowledge and strategies required to modify risky drinking behavior and reduce negative consequences related to alcohol consumption.
- AOD Substance Assessment conducted by a local off-campus resource.

**Tertiary:** Efforts aim to follow up with alcohol and other drugs issues when they have occurred to continue reduction of recidivism.

*Staff Support:* OWU Counseling Services can provide ongoing support to students who may be experiencing concerns about their substance use. Counseling Services staff can assist the student in assessing reasons for use, coping mechanisms to reduce use, and provide referrals, as needed.

Additionally, Counseling Services employs a counselor who specializes in AOD prevention and is available to provide specific support to students, upon request.

*Follow-up after an incident:* Email check-ins from staff to offer support and resources following a student's initial check-in meeting. In some cases, students are added to the University Care Team for indirect monitoring of their success to ensure that they are succeeding academically and socially.

*Communication with parents:* On some occasions, when deemed appropriate, a conduct resolution administrator may communicate with parents/guardians about the outcomes of student conduct response.

The decision to engage parents connects back to the principle that AOD response and education is a community issue and everyone in the OWU community is responsible for ensuring the health and well-being of students. Parents will be given tools and information about local resources to discuss with their students, including information about how to talk about the student's substance use and encourage them to make safer and/or healthier decisions.

## **Employee: Drug-Free Workplace Policies**

Ohio Wesleyan University is dedicated to maintaining a drug-free workplace. All University employees and faculty are required to perform their job duties unimpaired by illegal drugs, alcohol, or the improper use of legal substances.

Selling, buying, manufacturing, distributing, and/or possessing illegal drugs, drug paraphernalia, or improper or abusive use of legally prescribed drugs and other intoxicating legal substances on University premises, while conducting University business, or in University-owned, leased, or rented vehicles is prohibited and is cause for immediate termination. Reporting to work or working while under the influence of an illegal drug, alcohol, or in an impaired condition is also prohibited. Providing alcohol to underage students is also prohibited and cause for immediate termination.

Any employee who comes to work in a condition unfit for work because of alcohol or drug use may be sent home without pay. In addition, that employee is subject to corrective action, which may include termination of employment.

The use of prescription drugs and/or over-the-counter drugs may affect an employee's ability to perform their job safely. Any employee using prescription or over-the-counter drugs that may impair their ability to safely perform the job or may affect the safety of others must notify their supervisor of such use prior to starting or resuming work.

As mandated by the Drug-Free Workplace Act of 1988, those employees covered under certain federal grants must, as a condition of employment, abide by the terms of this policy and report any conviction under a criminal drug statute for violations occurring on or off University premises while conducting University business. A report of a conviction must be made to the Director of Human Resources within 5 days after the conviction.

Drinking of alcohol on University premises is allowed only at selected University-sponsored events where alcohol is served. The President or the divisional Senior Leadership Team member must approve serving alcohol at such an event. Employees are responsible for complying with policies of professional behavior even when consuming alcohol at a University-sponsored event and/or approved event and must never allow underage drinking or provide alcohol to underage students.

The enacted Drug-Free Schools and Campuses Act of 1989 (Public Law 101-226) requires that, as a condition of receiving funds from the federal government, the University must implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. Each year, typically at the beginning of the academic year, the policy is distributed via OWU email. This policy operates in coordination with our Drug-Free Workplace policy noted above.

### **Employee Prevention Efforts for Alcohol and Other Drugs**

*Standard of Conduct:* The unlawful distribution or use of drugs or alcohol on the University's campus, at University-sponsored events, or in the performance of University-related duties is strictly prohibited. Violations of this policy are considered a serious offense and will be subject to disciplinary action up to and including immediate termination of employment and/or referral for prosecution.

*Drug and Alcohol Counseling Services:* Drug or alcohol counseling is available to staff through the University Employee Assistance Program or the University health insurance plan. Contact Human Resources for information.

## Fire Safety Policies and Procedures

### Ohio Wesleyan University and Perkins Observatory

#### Types of Fire Safety Systems: Student Housing

Please refer to the Fire Safety Systems chart on [Pages 133-135](#) for a full description of each building's fire safety systems and drills that occurred.

#### Prohibited Conduct Policies for Fire Safety

*Arson:* Knowingly setting fire to or burning property. Arson is a felony offense.

*Blocking Fire Exits and Hallways:* Fire exits and hallways must remain clear of obstructions that might prevent or delay evacuation of a building during an emergency.

*Destruction or Removal of Door Documents:* Ohio State law requires all University residences have a Fire and Safety document on the back of each door. These documents are to be in plain sight. Removal or destruction of a door document is a fire safety violation.

*Failure to Evacuate:* When an alarm sounds, all occupants must immediately vacate the building. This includes all residences and academic buildings. Fire drills occur periodically each academic year and staff members will check residential rooms for fire safety compliance.

*University Smoking Policy:* Smoking is prohibited in all University buildings and areas adjacent to doors and windows (Ohio Revised Code Chapter 3794 – Smoking Ban). University policy defines “smoking” as inhaling, exhaling, or burning tobacco or any other plant, or carrying any lighted cigar, cigarette, pipe, or other lighted smoking devices (e.g., hookahs) used for burning tobacco or any other plant. Use of electronic cigarettes (also known as vaporizers, e-cigarettes, electronic nicotine delivery systems, and other terms) is also included and may not be used in any University property.

Individuals may possess electronic cigarettes, tobacco, and tobacco-smoking paraphernalia, including but not limited to rolling papers or pipes, including hookah pipes. Paraphernalia that has been used to deliver illegal substances is prohibited.

If you choose to smoke tobacco outdoors, OWU policy prohibits smoking in any area of campus where secondhand smoke may enter a University building or reach individuals who do not want to be exposed to it.

*Policies of Prohibited Items:* All electronics/electrical appliances must bear a UL (Underwriters Laboratory) approved label, be in good operating condition (wires/plugs), and not be left unattended while in use. Students may not possess or use flammable materials. This includes, but not limited to:

- Air-conditioners.
- Candles and incense. This includes candle warmers, electric potpourri pots, scented oil burners.
- Any appliance with an exposed heating element or hot surface. This includes electric frying pans/griddles/devices, hot plates, George Foreman Grills (or similar products).
- Any electronics/electrical appliances not clearly marked as UL approved.
- Extension cords. An extension cord is a cord that plugs into an outlet on one end and receives a plug from an electrical appliance on the other end.
- Fireworks.
- False or live trees.



- Fire pits (anything a fire can be built in/on).
- Gasoline, paint thinners, and lamp oils.
- Halogen electronic products (e.g., lamps, etc.).
- Corn poppers. May be used in SLU/ house kitchens.
- Space heaters.
- String lights that are strung together, occasionally known as “daisy chains.”
- Sun lamps.
- Toaster ovens. Toasters may be used in SLU/ house kitchens.
- Wires, banners, flags, clothes, etc., may not hang out of the windows of residential facilities or cover light fixtures in a residential unit.
- Power strips/surge protectors are permitted under the following:
  - Large-draw appliances, such as refrigerators, microwaves, and blow dryers (hair dryers) cannot be plugged into power strips/surge protectors; they must be plugged directly into an outlet.
  - Computers (PCs and laptops), stereos, and TVs can be plugged into a UL-approved power strip.
  - Power strips/surge protectors should never be plugged into another device of the same type; they should be plugged directly into an outlet.
  - Any appliance that is not expressly prohibited, but causes a nuisance by tripping electrical breakers will be deemed prohibited.

*Open Flames and Burning Policy:* The use or possession of open-flame devices and the use of open-flame effects shall be prohibited in all University-owned or controlled property; burning of candles, sparklers, incense, paper leaflets, combustible figurines, or pyrotechnic devices are prohibited on University property and is subject to confiscation.

Theatrical performances and ritualistic ceremonies involving the use of open flames, smoke foggers, and barbecue grills must be pre-approved by the Department of Public Safety. The Office of Residential Life must also grant approval if the ceremony is occurring in a residential space.

The University recognizes that open flames are being used for various reasons to accomplish objectives that may range from air-quality enhancement to scientific laboratory experimentation. This policy is not intended to govern open flames being used for academic purposes in classrooms under the supervision of faculty or staff.

#### Procedures for Fire Evacuation: Student Housing and Other University Buildings

When the building fire alarm sounds:

- Evacuate the building immediately, calmly, and quickly.
- Walk to the nearest exit/stairwell (close doors behind you). There are maps on each residential door directing students to the closest exit from their room.
- Do not use elevators.
- Proceed to the designated area outside the building, moving as far away from the building as possible.

- Do not re-enter the building until you are approved by authorized personnel to do so.

### Reporting Fires to University Staff

Active fires should be reported to the Office of Public Safety and the Delaware Fire Department immediately:

- Office of Public Safety: 740-368-2222
- Delaware Fire Department: 911

Inactive fires (e.g., a fire that occurred but was extinguished) should be reported to the following staff persons for follow-up:

- Department of Public Safety: 740-368-2222
- Residential Life: 740-368-3175

### Fire Safety Education

*The Great Smoke Out:* Presented in coordination with the OWU Department of Public Safety and the Delaware City Fire Department. It is aimed at new and returning Residential Advisors (RAs). RAs will be trained in a “controlled environment” that mimics a building fire. The students experience the full building sirens, alarms, and smoke and evacuation process. The RAs are also trained in the use of fire extinguishers.

*Fire Drills:* Held once a semester for each residence hall on the Ohio Wesleyan campus, fire drills involve a mandatory, supervised evacuation of a building for a fire. Fire drills are scheduled with the Department of Public Safety and Residential Life staff.

### Future Improvement and Upgrades for Fire Safety

The Department of Public Safety, Buildings and Grounds, and Office of Residential Life annually review the fire systems in Ohio Wesleyan residence halls and make upgrades, repairs, or revisions when problems are identified.

Residential Life Advisors (RAs) are trained to check each fire extinguisher on their rounds, which occur on a daily basis during the academic year. RAs submit work orders to have the extinguishers replaced, as needed.

### Statistics of Fire Incidents

Please see [Fire Incidents in this document](#) for a full list detailing the number of fires, cause of each fire, number of injuries, number of deaths, and value of the property damaged.

## **New York Arts Program: St. George Towers**

\*\*The following policies have been provided by EHS Housing.

The management and employees of all EHS residences take the safety and security of their residents very seriously. Upon your arrival, you will be given information with telephone numbers to use when the desk is closed and in case of an emergency.

Should you have an emergency while the EHS Student Life Desk is open stop by or call us at 212-994- 8813. When the EHS Student Life Desk is closed, please call the EHS Resident Advisor duty phone. The Student Life Desk hours are posted on the desk.

In case of any medical or police-related emergency, call 911. After calling 911, if you are able, please contact the EHS Student Life Desk or EHS Resident Advisor so that we are aware of the situation and can assist you in your emergency.

### Fire Safety Policies

Tampering with fire equipment such as fire alarms, fire extinguishers, sprinkler systems, exit signs, and common area smoke detectors is prohibited. Violations include, but are not limited to:

- Removing smoke alarm from rooms (this includes taking out batteries or removing from hard wire)
- Removing a fire extinguisher from its prescribed location
- Discharging a fire extinguisher for any purpose other than putting out a fire
- Setting false alarms
- Tampering with the covers on fire alarm pull stations
- Tampering with common area and room sprinkler systems
- Any action by a resident that places other residents at risk will result in the violator being held financially responsible to all costs associated.

Additionally, the violator will be subject to disciplinary sanction taken by EHS, their school, and/or legal authorities.

### *Prohibited Items*

There is a refrigerator and microwave provided for you in your room. For your safety, you are not permitted to have any extra cooking appliances in your room (e.g., George Foreman grills, toasters, hot plates, etc). However you are permitted to have a one cup coffee maker (such as a Keurig) in your room. There are several stoves, microwaves, toasters, and ovens in the Chow kitchen for your use. If we find any of these items in your room, they will be confiscated and donated to a local charity. Please do not remove any cooking appliances or furniture from the Chow Kitchen.

The following items are prohibited, there will be a penalty fee of \$100, disciplinary action will be taken and item(s) will be confiscated, donated or discarded if any of these are found in your room:

- Halogen lighting equipment
- Electric or gas-powered heaters
- Hot plates, toasters, or any cooking appliances of any nature
- Sandwich makers, toaster ovens
- Candles, incense, smoking and/or drug paraphernalia of any kind

- Flammable decorations such as Christmas lights, etc.
- Furniture, television, extra refrigerator, or microwave not provided by EHS.
- Illegal substances of any nature
- Explosives, fireworks, weapons of any kind, smoke-laden materials, and/or instruments

### *Burning Substances*

Burning any substance in the residence is not permitted. This includes, but is not limited to, burning of candles, matches, water pipes, and incense. Water pipes, candles, and incense are prohibited in the residence, if found these will be confiscated and disposed of by staff.

EHS reserves the right to enter the rooms at any time without warning if EHS has a reasonable suspicion that burning substances are occurring.

### *Firearms and Explosives*

Firearms, paintball guns, bow and arrows, ammunition, fireworks, gasoline, and other combustible or explosive items are prohibited from the residence. If any of these or similar items are discovered, local authorities will be contacted.

### *Outside Furniture*

Outside furniture is prohibited in the residence. We do not allow outside furniture in order to ensure fire safety and to protect the cleanliness of the rooms. Additionally, outside furniture can contribute to pest problems. All rooms are furnished appropriately for its occupants. EHS may amend these guidelines at any time and reserves the right to require the immediate removal of any outside furniture for any reason. Residents are responsible for removing outside furniture from their room when they move out of the building or they will be charged for its removal.

### Kerry Rose Sprinkler Act and Evacuation

Educational Housing Services is committed to providing a safe environment for the entire community and to that end we would like you to know what fire safety devices are located in our residences. This advisement complies with the “Kerry Rose Fire Sprinkler Notification Act” (A.5715-a/s. 4180-B). These are the fire safety systems you will find in the St. George Residence (Clark, Studio and Weller Towers); fire sprinkler system, fire extinguishers, smoke detectors, CO detectors, heat detectors, fire alarm pull boxes, emergency lights, public address system, and emergency exits. The fire extinguishers are checked to ensure that they are in working condition in accordance to the law. There will be at least one fire drill per semester.

Residents are provided with the Fire Safety Evacuation Plan for their location behind their room doors and in the Educational Housing Services Resident Code of Conduct Guide which can be located by visiting [www.studenthousing.org](http://www.studenthousing.org). It is important that you know the location of these fire safety devices and immediately report any device that is in need of repair or has been tampered with. Remember fire safety is everyone’s business and together we can lessen the threat of fire.

Educational Housing Services requires occupants to evacuate only as directed by the building's specific Fire Safety Plan in the event of fire alarm activation. An alarm will sound on the fire floor, the floor above the fire and the floor below the fire floor. The occupants of these areas should immediately use the exit stairs to descend to a floor level that is at least four floors below the fire floor, and await further instructions over the loud speaker.

All other floors/areas will receive an alert signal and these occupants should stand-by for further instructions. Persons in these locations are not required to evacuate the area until told to do so by the Fire Safety Director, if required.

Residents should follow the building's Fire Safety Director's directions and procedures at all times. If you have any questions regarding EHS' Fire Safety Plan, please contact the Public Safety Office at 212-977-7622 ext. 3624 or email us at [PublicSafety@studenthousing.org](mailto:PublicSafety@studenthousing.org).

### Fire Safety

All residences have a state-of-the-art computerized fire warning system and trained fire/security personnel on the premises. During the course of the year, the Fire Department will test all fire warning systems in accordance with New York City regulations. In the event of a fire drill, all residents must follow all instructions given by the emergency staff via the announcement system.

Floor plans and diagrams for emergency staircases and exits are posted in public areas on all floors as well as the back of every room door. Residents should familiarize themselves with these maps to be able to exit promptly during fire drills or actual emergencies.

In the event of a fire or other emergency, notify security immediately. Act promptly for the safety of all residents. Do not try to fight a fire, but take action to get residents out of the building.

### Fire Alarm Procedures

If you ever see fire or smoke, or smell smoke, do not hesitate to pull the fire alarm nearest your room. It is extremely important that you familiarize yourself with all applicable fire safety procedures. Falsely activating a fire alarm is against the law. Residents will be evicted and are subject to punishment to the fullest extent of the law. As a resident, you are strongly advised to maintain fire/theft insurance. You can usually add your possessions to your parents' homeowner's or tenant homeowner's insurance policy through a rider.

### If the fire is in your room:

All persons are to vacate the room immediately in the safest possible way. If you are able to, please do the following:

- Call 911 after you exit the building.
- Do not try to extinguish the fire by yourself.
- Close all windows and open shades. Turn on lights.
- Take your identification and keys with you.
- Close all room doors.

- Pull Fire Alarm station, if possible as you exit.
- Alert other people by knocking on their doors or yelling on your way out.
- Use the nearest stairway to exit, NEVER use the elevator.
- Learn your locations evacuation plan and know your pre-determined path for exiting from the building
- Assemble across the street and maintain absolute silence so instructions can be heard.
- Wait until the appropriate officials indicate that you can re-enter the building.

If the fire is not in your room:

- If you cannot safely exit your room or building, call 911 and then provide them with appropriate information (name, address, etc.).
- Stay inside your room and listen for instructions from safety personnel unless conditions become dangerous.
- If you must exit your room, first feel your room door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- If you can exit your room safely, follow the instructions above for a fire in a room
- If you are unable to safely leave your room, seal the floor in your room with wet towels or sheets and seal air ducts or other openings where smoke may enter.
- Open windows a few inches unless flames and smoke are coming from below.
- Do not break any windows.
- If the condition in the room appears life threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
- If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose.

## Missing Student Policy and Procedure

Ohio Wesleyan University's Missing Student Policy and its accompanying procedures establish a framework for cooperation among members of the University community aimed at locating and assisting students who, based on facts and circumstances made known to the University, are determined to be missing.

Most missing student reports in a campus environment result from students changing their routines without informing friends. If a member of the University community has reason to believe that a student is missing, all efforts will be made to locate the student to determine their state of health and well-being.

Missing will be defined as a student being unresponsive to the Dean of Students staff and/or Public Safety staff for more than 24 hours and their whereabouts unknown for more than 24 hours. Reports of missing students should be referred immediately to the Department of Public Safety or local law enforcement officials.

Reports of missing students will be addressed in collaboration with the Dean of Students Office and the Department of Public Safety. Contact can be made with the following offices/people if there are concerns for a missing person:

- Public Safety: 740-368-2222
- Doug Koyle, Associate Dean for Student Success  
740-368-3135, [dmkoyle@owu.edu](mailto:dmkoyle@owu.edu)
- Jess Ettell Irvine, Assistant Dean for Student Integrity and Community Standards  
740-368-3178, [jlettell@owu.edu](mailto:jlettell@owu.edu)
- Residential Life: 740-368-3175, contact can be made by speaking to Resident Assistants or Residential Life Coordinators

## Providing an Emergency Contact Policy

At the beginning of each academic year, every student is asked to identify an emergency contact person to be notified if that student is determined to be missing. The missing student contact information is collected and maintained by the Office of Residence Life.

### Confidentiality of Emergency Contact

Contact information is registered confidentially, and the information is accessible only to authorized campus officials and law enforcement. The contact information is not disclosed outside of a missing person's investigation.

### Students Under the age of 18

Persons under age 18 who are not emancipated should know the University is obligated to notify the custodial parent or guardian, in addition to notifying any additional contact person designated by the student, within 24 hours of determining that they are missing.

## **Procedure if a Student is Determined Missing**

If a student is residing in an on-campus housing facility and is reported missing, the Missing Persons Response Team will:

- Initiate an investigation into the status of the missing student.
  - The contact person of the Missing Persons Response Team will notify the Vice President for Student Engagement and Success of the missing student.
- The Vice President for Student Engagement and Success notifies the President of the University, as well as other relevant offices.
- The Vice President for Student Engagement and Success initiates whatever action is deemed appropriate under the circumstances in the best interest of the missing student.
- Notify the Delaware City Police Department within 24 hours after determining the student missing.
- Notify the Emergency Contact Person, regardless of age, provided by the student within 24 hours after determining the student is missing.
  - If the missing student is under the age of 18 and not emancipated: Notify the custodial parent or guardian within 24 hours after determining the student is missing.

## **Notifications to Law Enforcement**

The University notifies local law enforcement, Delaware Police Department, that a student is missing within 24 hours of the determination that the student is missing. This occurs regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor.



## **Notifications of Disciplinary Proceedings**

### **Notification of Outcomes to Parties Other than Respondent**

The outcome of a conduct resolution process is part of the education record of the responding student and is protected from release under the Federal Education Rights and Privacy Act (FERPA), except under certain conditions.

#### Complainant's Right to Receive Notification of Outcome

As allowed by FERPA, when a student is accused of a policy violation that would constitute a crime of violence or forcible or non-forcible sex offense, the University informs the party bringing the complaint in writing of the final results of a hearing regardless of whether the University concludes that a violation was committed.

- FERPA defines “crimes of violence” to include:
- Arson
- Assault offenses (includes stalking)
- Burglary
- Criminal Homicide—manslaughter by negligence
- Criminal Homicide—murder and non-negligent manslaughter
- Destruction/damage/vandalism of property
- Kidnapping/abduction
- Robbery
- Forcible sex offenses
- Non-forcible sex offenses

Such release of information may include only the:

- Responding student's name
- Violation committed
- Sanctions assigned (if applicable)

In cases of sexual misconduct and other offenses covered only by Title IX (including, but not limited to, sexual harassment, sexual misconduct, relationship violence, stalking), the rationale for the outcome also is shared with all parties to the complaint in addition to the finding(s) and sanction(s).

#### Next of Kin Notification

If the alleged victim is deceased as a result of the crime or offense, the next of kin of the victim shall be treated as the alleged victim to receive notification of outcomes of the case. To receive notice, the next of kin must submit a written request to the Vice President for Student Engagement and Success.

## **Sexual Offenses and Sexual Misconduct**

### **Primary Prevention for all new Students and Employees**

*Students:* incoming students, first-year and transfer, are required to participate in a two-part education program that educates students on topics important for safety and risk reduction. Program discussions include bystander intervention, sexual misconduct, alcohol and other drug use, and mental health. The following descriptions provide details of the programs:

*Everfi Programs:* All incoming students complete an interactive educational module prior to their arrival on campus. The program ensures the information is relevant to the student regardless of the types of relationships they choose to be engaged in. Sexual Assault Prevention for Undergraduates enhances the participant's understanding of sexual assault and touches on the following topics: Importance of values, Aspects of (un)healthy relationships, Gender socialization, Sexual assault, Consent, Bystander intervention, On-going activism, Laws and policies.

The program launches on or around July 1 with a soft completion deadline on or around August 1. The goal is to have a 100% completion rate on this among the entering first-year class and incoming transfer students. All data are analyzed to determine the knowledge, attitudes, and behaviors of students related to sexual respect so intentional, targeted programming can be developed for the upcoming weeks.

Approximately six weeks after students arrive on campus, students receive a follow-up survey that takes approximately fifteen minutes to complete. The program gives administrators insight into the change in behaviors or attitudes the students have developed since they arrived on campus.

*Oh-Wooo Welcome:* All new students participate in an interactive presentation facilitated by staff at OWU. The program is connected to the University's bystander intervention program, The Bishop Way. The presentation has been created to empower students to recognize warning signs for problem situations, foster healthier relationships, and build a strong community of caring by directly addressing bystander intervention skills and an understanding of University culture and resources.

### **Ongoing Prevention for Students**

#### **Prevention Programs**

***Primary: Programming aimed to educate and address sexual respect before sexual misconduct occurs.***

*Sexual Misconduct Prevention Task Force:* A group of staff from multiple divisions on campus working together to develop different programming and prevention events and education. Membership includes: Assistant Dean for Student Integrity and Community Standards, Associate Dean for Student Success, a member of the Athletics staff, Victim (Survivor) of Crime Assistance Counselor, Student Involvement Office representative, Public Safety representative, Director of Health Services, Office of Residential Life representative, a member of the faculty, and three students.

*NCAA Education:* All student-athletes participate in education sessions that discuss different topics specific to student-athletes. The program addresses student-athlete focused scenarios, learning objectives aligned with the NCAA Tool Kit, and the opportunity to reflect on how language choices impact team cultures and the role athletes can play in creating a safe, respectful community.

*Ongoing training/education:* The Bishop Way is designed to create a culture of community responsibility for the safety and well-being of all students. The training sessions engage students with skills development to intervene in problem situations and empower students to step up and say something to prevent sexual misconduct.

*Collaboration with Delaware Police Department (DPD):* OWU maintains an agreement with the local police to address response and reporting for OWU students to improve the experience if a student decides to report through local law enforcement. The agreement also addresses an understanding of the way in which felonies will be reported to the police.

*Collaboration with Helpline:* Helpline assists in providing education about sexual violence and offers ongoing support and advocacy to members of the OWU community engaged in the response and resolution processes.

*Climate Surveys:* The University will continue to conduct an annual climate survey, such as HEDS, to develop social norming campaigns and inform prevention programming efforts for upcoming academic years. This typically occurs during the spring semester.

Climate surveys are also utilized during the online education programs to understand incoming students' knowledge, attitude, and behaviors as they relate to intimate relationships, consent, sexual respect, and bystander skills.

*Awareness Months:* There are a variety of national awareness months that we use as a guide for ongoing education and programming, and additional months have been added to meet student needs. Programs and events are planned in collaboration with campus partners and student organizations.

***Secondary: Programming aimed to educate and address sexual respect after sexual misconduct occurs.***

*OWU Cares Posters:* Posters are placed in high-traffic bathroom spaces on campus that highlight resources and places to get confidential and/or private support on and off campus.

*Sexual Misconduct Response Team:* A small team of staff meets on a weekly or bi-weekly basis to discuss reports of sexual misconduct and ensure that the appropriate support resources are being provided. Team members include: A member of the Title IX leadership team, a member of the Dean of Students Office, Victim (Survivor) of Crime Assistance Counselor, Director of Public Safety, Director of Health Services.

*Sexual Misconduct Policies and Procedures:* All policies and procedures related to sexual violence are reviewed at least annually, typically during the spring semester. Feedback from participants is requested to consider the student experience during the process.

*Supportive Measures:* Support resources provide a survivor and a respondent with assistance while they process their experience and determine their next steps. Interim support may include, but is not limited to: No-contact order, academic support, and housing relocation.

*No-Contact Orders:* A directive by the University to parties involved in the case instructing them to refrain from communicating with each other. This directive is not a restraining order enforced by local law enforcement.

*Residential Reassignment:* Changing living arrangements consistent with Residential Life Policy.

*Additional University Reassignments:* Adjustments to learning and/or working environments to ensure that a hostile environment is eliminated.

*Transportation/Escort Arrangements:* Support for a party to be transported or escorted if there is a concern for physical safety.

*Classroom Support:* Faculty may be asked to consider accommodations for class schedules and coursework that may include withdrawing from a class without penalty. Tutoring services may be organized by coordinating with the individual departments.

Counseling and/or Medical Referrals: Students may obtain access to counseling and/or medical resources.

Student Emergency Room(s): Residential Life has specific rooms on campus that a student can stay in until additional support can be established. The room includes clean bed linens, shampoo/conditioner/soap, and other basic needs a student may have when they need an immediate relocation.

The University will provide other supportive measures when they are reasonably available.

*Collaboration with Delaware Police Department (DPD):* Supportive measures and trauma-informed response if an OWU community member utilizes the reporting lines with DPD and the University.

*Collaboration with Helpline:* Ongoing support for the survivor if they want to talk to someone from Helpline.

\*\* Due to COVID-19, the projected task for the 2019-2020 academic year has moved to spring 2021: Staff from Helpline will be trained in University policy and procedure so the supporting person can provide some insight to the student if they have questions. The University would also like to receive aggregate data from Helpline so that staff can understand how many reports they are receiving from students.

*Collaboration with Grady Memorial Hospital:* Connection with Grady Memorial to increase awareness about its SANE Program. The collaboration also improves opportunities for medical staff to attend programming on campus to make connections and build relationships with students.

*Amnesty Policy:* The University has an amnesty policy that encourages students to contact University staff for help, regardless of whether they or their friend have been using alcohol and/or other drugs. The use of this policy allows for students to report sexual misconduct without fear that someone will be charged for violating University alcohol and other drug policies when the sexual misconduct occurred.

*Training for University staff:* All staff will be offered annual training about the University's policies and procedures for responding to sexual misconduct. The training also will include responding to someone who has experienced sexual misconduct and the appropriate responses to support someone who has been accused.

***Tertiary: Support and resources are available to someone after sexual misconduct has occurred. Tertiary support is focused on the healing of the person and their ability to move forward from the experience.***

*Sexual Misconduct Response Team:* The response team provides ongoing support to the Complainant and Respondent as needed until they are no longer a student or employee at OWU.

*Long-Term Measures:* Long-term measures provide a Complainant or Respondent with an environment conducive to their continued ability to be a successful member of the campus community. Long-term measures may include, but are not limited to ongoing no-contact order, exemption from the on-campus residency requirement, ongoing counseling support, relocation to another residential environment, academic schedule accommodations, etc.

*Healing Programming and Events:* Mindful Yoga is based on a particular understanding of trauma, one that emphasizes its impact on the entire mind-body system, as opposed to particular mental states (e.g., troubling memories) viewed in isolation from the physical body.

*Support groups:* A collaboration with Helpline.

## Ongoing Prevention for Employees

Training programs are offered for Ohio Wesleyan University employees on an annual basis to educate them about their roles as responsible employees and campus security authorities, along with their rights under OWU policies. Employees who have direct interactions with students and who may receive reports are trained to ensure they are aware of University policy and procedures to provide students access to resources and reporting structures.

Employees are engaged in the new bystander intervention program, the Bishop Way, and are trained to assist with facilitation of these topical areas while also being educated on their rights to be part of a safe community for all.

*Sexual Misconduct Policies and Procedures:* All policies and procedures related to sexual violence are reviewed at least annually, typically during the spring semester. Feedback from participants is requested to consider the student experience during the process.

*Supportive Measures:* Support resources provide a survivor and a respondent with assistance while they process their experience and determine their next steps. Interim support may include, but is not limited to, no-contact order, academic support, and housing relocation.

*No-Contact Orders:* A directive by the University to parties involved in the case instructing them to refrain from communicating with each other. This directive is not a restraining order enforced by local law enforcement.

*Additional University Reassignments:* Adjustments to learning and/or working environments to ensure that a hostile environment is eliminated.

*Transportation/Escort Arrangements:* Support for a party to be transported or escorted if there is a concern for physical safety.

*Counseling and/or Medical Referrals:* Employees may obtain access to counseling and/or medical resources.

*Collaboration with Delaware Police Department (DPD):* Supportive measures and trauma-informed response if an OWU community member utilizes the reporting lines with DPD and the University.

*Collaboration with Helpline:* Ongoing support for the survivor if they want to talk to someone from Helpline.

*Sexual Misconduct Response Team:* The response team provides ongoing support to the Complainant and Respondent as needed until they are no longer a student or employee at OWU.

*Long-Term Measures:* Long-term measures provide a Complainant or Respondent with an environment conducive to their continued ability to be a successful member of the campus community. Long-term measures may include, but are not limited to, ongoing no-contact order, exemption from the on-campus residency requirement, ongoing counseling support, relocation to another residential environment, academic schedule accommodations, etc.

*Healing Programming and Events:* Mindful Yoga is based on a particular understanding of trauma, one that emphasizes its impact on the entire mind-body system, as opposed to particular mental states (e.g., troubling memories) viewed in isolation from the physical body.

*Support groups:* A collaboration with Helpline.

## **Policy and Programs: Dating violence/domestic violence, sexual assault, and stalking**

Ohio Wesleyan University prohibits any forms of dating violence, domestic violence, sexual assault, and stalking. The University has established prevention programs and policies to ensure the safety of the community and engage students, faculty, and staff about these important topics.

Upon receipt of a report, the University will send the Complainant written information about their reporting and resolution options, resources, and supportive measures including, but not limited to:

- Counseling and mental health support
- Health services
- Victim advocacy and support
- Legal aid options in the local community
- Visa and immigration assistance
- Financial aid resources

Any person involved in the University's response to issues related to dating violence, domestic violence, sexual assault, and stalking will be trained at least annually to understand how to conduct an investigation and resolution process that protects the safety of the complainant and promotes accountability.

### **Registered Sex Offender Registry**

Registered sex offenders in Ohio are required by law to register their home address, work address, and vehicle information with their local sheriff's office to be publicly accessible through the eSORN database. Each of Ohio's 88 county sheriff's offices inputs the information into the system. Supplemental information, such as phone numbers, email addresses, screen names, and handles are also required, but are not public.

The reverse lookup feature allows members of the public to input phone numbers, email addresses, and internet names into the eSORN database, and an alert will be displayed if the information is associated with a registered sex offender.

While the reverse lookup feature will not publicly identify the offender who registered the information, it will direct the individual to immediately contact the local sheriff's office or the Attorney General's Bureau of Criminal Investigation (BCI). Each sheriff's office will decide the next step.

Individuals can search the sex offender registry at the following link:

<https://www.icrimewatch.net/index.php?AgencyID=55149&disc=>

### **Understanding Jurisdiction for Sexual Violence Reports**

#### Scope of Title IX and Sexual Harassment Policy

The Title IX and Sexual Harassment Policy applies to allegations of sexual harassment that create a discriminatory and/or hostile environment that significantly affect another person's access to education, University benefits, and/or University activities. The allegations must be/have occurred on Ohio Wesleyan University property or through University-sponsored programs, including locations, events, or circumstances over which the University exercises substantial control over both the Respondent and the context in which the sexual harassment occurs, and also includes any building owned or controlled by a student organization that is officially recognized by OWU.

The University must dismiss complaints under Title IX policy if:

- The persons were not in the United States when the incident(s) occurred.
- The incident(s) occurred at/on a property or at an event not affiliated with Ohio Wesleyan University.
- If the complaint does not reach the definitions of sexual harassment under Title IX.
- If the Complainant is not attempting to access and/or participate in an educational program or activity.

Scope of Non-Title IX, Sexual Misconduct Policy

Sexual Misconduct Policy and Procedures apply to allegations of sexual misconduct that create a discriminatory and/or hostile environment that significantly affect another person's access to education, University benefits, and/or University activities that occur outside of the scope of Title IX jurisdiction. It applies in face-to-face encounters, social media, and other forms of electronic and non-electronic communication.

This policy applies to all persons. Complainants (those who accuse) and Respondents (those who are accused) can be of any identity.

*Determining Jurisdiction and Reporting Resources*

It is important for Complainants to understand that, with limited exceptions, all University employees (faculty, staff, administrators) are expected to immediately report actual or suspected sexual misconduct, including sexual harassment, discrimination, and violence to appropriate University officials. In order to make informed choices, Complainants should be aware of confidential resources and mandatory reporting requirements of non-confidential resources when considering their reporting options.

On-campus, some resources may maintain confidentiality. These resources are not required to report actual or suspected sexual misconduct to appropriate University officials thereby offering options and advice without any obligation to inform an internal or external agency or individual unless a survivor has requested information to be shared.

Employees designated as confidential support resources can only exercise that confidentiality when acting within the scope of that confidential role. Other resources exist for an individual to report crimes and policy violations and these resources will take action when an incident is reported to them.

All complaints will be initially reviewed by Title IX Administrators to determine whether an allegation falls under the Title IX and Sexual Harassment Policy or the Sexual Misconduct Policy. Complainants unsure of which policy is applicable to their complaint should contact any of the designated Title IX Administrators below via mail, email, phone, or in person:

<b>Title IX Coordinator</b> Dwayne Todd dktodd@owu.edu HWCC 210 740-368-3136	<b>Deputy Title IX Coordinator</b> Jess Ettell Irvine jllettell@owu.edu HWCC 225 740-368-3175	<b>Deputy Title IX Coordinator</b> Doug Koyle dmkoyle@owu.edu HWCC 206 740-368-3139
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Upon meeting with a Title IX Administrator, Complainants will receive information about resolution options, health services, mental health services and other services available, both within the institution and in the community. The Title IX administrator will also assess the complaint to determine the policy and procedure in which the complaint will be processed.

### **Definitions: Annual Disclosure Terms, Local Jurisdiction, Campus Terms**

#### Annual Disclosure Definitions: Dating violence, domestic violence, and sexual assault

For the purposes of complying with the requirements of §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting. The following definitions are from the University's Title IX and Sexual Harassment Policy and the Violence Against Women Act:

#### ***Dating Violence:***

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim/survivor, and where the existence of such a relationship shall be determined based on consideration of the following factors:

- Length of the relationship.
- Type of relationship.
- Frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition, dating violence includes, but is not limited to, sexual, psychological, or physical abuse or the threat of such abuse.

#### ***Domestic Violence:***

Felony or misdemeanor crimes of violence committed by:

- A current or former spouse or intimate partner of the victim/survivor.
- A person with whom the victim/survivor shares a child in common.
- A person who is cohabitating with or has cohabitated with the victim/survivor as a spouse or intimate partner.
- A person similarly situated to a spouse of the victim/survivor.
- Any other person against an adult or youth victim/survivor who is protected from that person's acts under the state's domestic or family violence laws.

To categorize an incident as Domestic Violence, the relationship between the Respondent and the Complainant must be more than just two people living together as roommates. The people cohabitating must be current or former spouses or have an intimate relationship.

#### ***Sexual Assault:***

Sexual assault is defined under the Clery Act as an offense classified as a forcible or non forcible sex offense under the uniform crime reporting system (UCR) of the Federal Bureau of Investigation.

UCR defines a forcible sex offense as a sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent and includes the following:

**Forcible rape** – The carnal knowledge of a person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity.



**Forcible sodomy** – Oral or anal sexual intercourse with another person, forcibly and/or against that person’s will or not forcibly or against the person’s will in instances where the victim is incapable of giving consent because of their youth or because of his/her/their temporary or permanent mental or physical incapacity.

**Sexual assault with an object** – To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person’s will or not forcibly or against the person’s will in instances where the victim is incapable of giving consent because of his/her/their youth or because of his/her/their temporary or permanent mental or physical incapacity.

**Forcible fondling** – The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will or not forcibly or against the person’s will in instances where the victim is incapable of giving consent because of his/her/their youth or because of his/her/their temporary or permanent mental or physical incapacity.

**Stalking:**

- Engaging in a course of conduct
- Directed at a specific person
- That would cause a reasonable person to fear for their safety or the safety of others, or to suffer substantial emotional distress.

Stalking includes the concept of cyber-stalking, a particular form of stalking in which electronic media such as the internet, social networks, blogs, cell phones, texts, or other similar devices or forms of contact are used to pursue, harass, or to make unwelcome contact with another person in an unsolicited fashion.

Sexual assault, dating violence, domestic violence, or stalking are inherently serious sex-based offenses. However, stalking may not always be “on the basis of sex”—e.g., when a person stalks an athlete due to celebrity worship rather than sex. When stalking is “on the basis of sex”—e.g., when the stalker desires to date the victim—stalking constitutes sexual harassment. Stalking that does not constitute sexual harassment may still be prohibited under other University policies.

**Substantial Emotional Distress**

Under VAWA regulations, substantial emotional distress is defined as significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Local Jurisdiction Definitions

Dating violence, domestic violence, sexual assault, stalking

**ORC §2919.25: Domestic Violence**

(A) No person shall knowingly cause or attempt to cause physical harm to a family or household member. (B) No person shall recklessly cause serious physical harm to a family or household member. (C) No person, by threat of force, shall knowingly cause a family or household member to believe that the offender will cause imminent physical harm to the family or household member. ORC §3113.31. Domestic Violence. (1) “Domestic violence” means any of the following: (a) The occurrence of one or more of the following acts against a family or household member: (a)(i) Attempting to cause or recklessly causing bodily injury; (b)(ii) Placing another person by the threat of force in fear of imminent serious physical harm or committing a violation of section §2903.211 or §2911.211 of the Revised Code; (c)(iii) Committing any act with respect to a child that would result in the child being an

abused child, as defined in section §2151.031 of the Revised Code; (d)(iv) Committing a sexually oriented offense. (b) The occurrence of one or more of the acts identified in divisions (A)(1)(a)(i) to (iv) of this section against a person with whom the respondent is or was in a dating relationship.

### ***ORC §2903.211: Menacing by stalking***

(A)(1) No person by engaging in a pattern of conduct shall knowingly cause another person to believe that the offender will cause physical harm to the other person or a family or household member of the other person or cause mental distress to the other person or a family or household member of the other person. In addition to any other basis for the other person's belief that the offender will cause physical harm to the other person or the other person's family or household member or mental distress to the other person or the other person's family or household member, the other person's belief or mental distress may be based on words or conduct of the offender that are directed at or identify a corporation, association, or other organization that employs the other person or to which the other person belongs. (2) No person, through the use of any form of written communication or any electronic method of remotely transferring information, including, but not limited to, any computer, computer network, computer program, r-computer system, or telecommunication device shall post a message or use any intentionally written or verbal graphic gesture with purpose to do either of the following: (a) Violate division (A)(1) of this section:(b) Urge or incite another to commit a violation of division (A)(1) of this section.

### ***Sexual Assault***

The Ohio Revised Code does not have definitions for Sexual Assault.

### ***Dating Violence***

The Ohio Revised Code does not have definitions for Dating Violence.

### ***Local Jurisdiction Definition of Consent***

The Ohio Revised Code does not specifically define consent.

### **Ohio Wesleyan University Definition of Consent**

The following policy is utilized to educate community members about the expectations of consent to sexual activity at Ohio Wesleyan University. The following definitions are utilized to assess if sexual misconduct occurred:

*Consent:* A person cannot obtain consent unless it is clear, knowing, voluntary words or actions that give permission for specific sexual activity. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding willingness to engage in (and the conditions of) sexual activity.

Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity. Previous relationships or prior consent cannot imply consent to future sexual acts. Consent can be withdrawn once given, as long as that withdrawal is clearly communicated. In order to give consent, one must be of legal age.

*Coercion:* Consent may not be given if there is coercion. Coercion is unreasonable and persistent pressure to compel another individual to initiate or continue sexual activity against an individual's will. Examples of coercion include using words or actions that stigmatize, threaten, or cause a person an articulable and reasonable fear for safety. This can include compelling someone to act in a way that they would not typically engage in due to fear for physical safety of self or another person. Examples of this may include, but are not limited to, threatening physical, emotional, financial, or reputational harm to self or another person should an individual not comply with demands.

*Force:* Consent cannot be obtained through force, defined as the use or threat of physical violence or intimidation to overcome an individual's freedom to choose whether they will participate in a sexual activity.

*Incapacitation:* A person cannot obtain consent from someone who is incapacitated, defined as the inability of an individual to make rational, reasonable decisions because the individual lacks the capacity to give knowing consent (e.g., to understand the "who, what, when, where, why, or how" of their sexual interaction).

Sexual activity with someone you know to be or should know to be incapacitated constitutes a violation of this policy. Incapacitation can occur mentally or physically, from developmental disability, by alcohol or other drug use, or blackout. The question of what the Respondent should have known is objectively based on what a reasonable person in the place of the Respondent, sober and exercising good judgment, would have known about the condition of the Complainant.

This policy also applies to a person whose incapacity results from mental disability, sleep, unconsciousness, involuntary physical restraint, or from the taking of drugs. Possession, use and/or distribution of any of these substances, including Rohypnol, Ketomine, GHB, Burundanga, etc. is prohibited, and administering one of these drugs to another person is a violation of this policy.

## **Risk Reduction**

### *Bystander Intervention and Risk Reduction*

Bystander Intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

All bystanders should intervene only if the situation is safe for them to do so. If the situation is not safe, call Public Safety or Local Law Enforcement immediately.

### **To be an active bystander, individuals should consider the following:**

- Identify the concern.
- Form a goal. What are you trying to do?
- Determine an action step.
- Consider the safety of all involved.

**Following the assessment of the situation, a person should:**

- Remember the 3 D's:
- Direct: Directly interact with those involved.
  - "Hey, what are you doing?" "Are you OK?"
- Delegate: Recognize a harmful situation, but indirectly intervene.
  - Ask for help by calling someone (friend, police, bartender, bouncer, trusted coach, etc.)
- Distract: Redirect attention of the people involved.
  - Talk loudly, tell someone you are not feeling well and need to go home.

*Sexual Misconduct and/or Assault Risk Reduction*

Individuals who are aggressive sexually and commit sexual misconduct are responsible for their behavior. What a person wears, says, or does, and whether they are intoxicated or sober, are not invitations to engage in sexual activity without consent. Someone who experiences sexual misconduct without consent is not at fault.

If someone is initiating sexual activity, the initiator must respect their partner(s) boundaries. The following suggestions will help reduce your risk of sexual misconduct occurring:

- Respect personal boundaries.
- Check in with partner(s) to confirm what they want.
- Clearly communicate intentions to the potential sexual partner prior to initiating any particular sex act. Go slow. Allow both partners the opportunity to clearly communicate their intentions.
- Do not assume that someone wants to engage in sex, is available, or is capable of giving consent. If there are mixed messages or ambiguous responses, then there is not consent. If there are any doubts about whether your potential partner consents to sexual activity, do not initiate the activity.
- Do not take advantage of someone who is drunk or drugged. Personal state of intoxication from alcohol or other drugs, when acting as the initiator, is never an excuse for sexual misconduct.
- Realize that a potential partner might be intimidated or in a state of fear. There may be a power advantage because of gender, size, or conduct.

## Procedures Complainants Should Follow

The University responds appropriately to notice of any form of sexual violence, including, but not limited to dating violence, domestic violence, sexual assault, and stalking. When the University receives a report, the University conducts a prompt and fair investigation and works to stop any hostile environment that alleged misconduct may create; remedy the impact on the harmed party or others impacted by the conduct; redress wrongs created by the misconduct; and prevent its recurrence. The University recognizes that individuals may experience domestic violence, dating violence, sexual assault, and/or stalking while they are members of the community and is prepared to support those persons. Complainants should follow the following steps if they experience sexual misconduct:

- Get to a safe place.
- Do not shower, drink, eat, wash hands, douche, or change clothes. These activities destroy important evidence necessary to investigate sexual violence in obtaining a protective order if or when you decide to take legal action. Also, do not disturb anything in the area where the assault occurred. Physical evidence can be collected days after the assault, but time is critical.
- Do not apply medication to any injuries you may have sustained unless absolutely necessary. Obtain immediate medical attention, even if you need additional time to consider reporting the assault to police or University officials.
- The emergency rooms at Grady Memorial Hospital in Delaware, Grant Medical Center in Columbus, and Riverside Methodist Hospital in Columbus all provide medical treatment for sexual assault and include follow-up referrals.
- Individuals who choose to go to the hospital for evidence collection do not have to file a report with the police. Individuals can ask the hospital staff to maintain confidentiality.
- Contact someone who can help; please see “whom to report to.”
- Consider your options for reporting the incident. Ohio Wesleyan strongly encourages the reporting of sexual assault to the Delaware Police Department (911) so that the Complainant can receive assistance and support, and discuss the option to seek criminal prosecution.

## Making a Report: Students and/or Employees

Each person processes an experience differently and the University encourages individuals to report to the University and local law enforcement. University staff who receive reports, listed below as non-confidential resources, are able to provide interim measures and accommodations for reporting parties to assist the person in their healing process, regardless of the person’s decision to pursue a formal complaint process.

Reports may be submitted through a variety of means including direct phone calls, emails, in-person meetings, or through the University [reporting form](#). Persons interested in reporting to someone may contact the individual directly via phone or email to schedule a meeting.

## Student Reporting Resources

### **On-Campus Confidential Resources**

**Counseling Services**, Hamilton-Williams Campus Center 324,  
740-368-3145  
*ProtoCall counselors available for students by phone 24/7 by calling 866-564-1636*

**OWU Health Services**, Stuyvesant Hall  
740-368-3160

**Chaplain's Office**, Hamilton-Williams Campus Center 308,  
740-386-3082

### **Local Confidential resources**

**Grady Memorial Hospital (hospital closest to OWU's campus)**  
561 W. Central Ave., Delaware, OH  
740-615-1000  
Sexual Assault Nurse Examiner (SANE) available.

**Riverside Methodist Hospital**, 3535 Olentangy River Rd., Columbus, OH  
614-566-5321

**Delaware Health Dept.**  
3 W. Winter St., Delaware, OH  
740-368-1700  
Sliding scale fees, women's clinic, HIV testing

**Helpline, local crisis support center**,  
740-369-3316 or 800-684-2324

**Sexual Assault Response Network of Central Ohio (SARNCO)**  
614-267-7020

**RAINN -- Rape, Abuse & Incest National Network Hotline**  
800-656-HOPE

### **On-Campus Non-Confidential Resources**

**Jess Ettell Irvine**, Assistant Dean of Student Integrity & Community Standards,  
Deputy Title IX Coordinator  
Hamilton-Williams Campus Center Room 225, [jlettell@owu.edu](mailto:jlettell@owu.edu)

**Doug Koyle**, Associate Dean for Student Success, Deputy Title IX Coordinator  
Hamilton-Williams Campus Center 2nd floor, Dean of Students Office, [dmkoyle@owu.edu](mailto:dmkoyle@owu.edu)

**Dwayne Todd**, Vice President for Student Engagement and Success, Title IX Coordinator  
Hamilton-Williams Campus Center 2nd floor, Dean of Students Office, [dk todd@owu.edu](mailto:dk todd@owu.edu)

**Public Safety**, Welch Hall, 740-369-2222

**Residential Life**, including Resident Assistants, Hamilton-Williams Campus Center 225

### **Off-campus Non-Confidential Resources**

**Delaware Police Department**, 70 N. Union St. # 2, Delaware, OH, 740-203-1111 or 911

## Employee Reporting Resources

**Chaplain's Office**, Hamilton-Williams Campus Center 308,  
740-386-3082

### **Employee Assistance Program**

Call Your ComPsych® GuidanceResources program anytime for confidential assistance.

Call: 855-387-9727

TDD: 800-697-0353

Your company Web ID: **ONEAMERICA3**

Go online: [guidanceresources.com](http://guidanceresources.com)

## **Local Confidential Resources**

### **Grady Memorial Hospital (hospital closest to OWU's campus)**

561 W. Central Ave., Delaware, OH, 740-615-1000

Sexual Assault Nurse Examiner (SANE) available.

**Riverside Methodist Hospital**, 3535 Olentangy River Rd., Columbus, OH, 614-566-5321

**Delaware Health Dept.**, 3 W. Winter St., Delaware, OH, 740-368-1700

Sliding scale fees, women's clinic, HIV testing

**Helpline, local crisis support center**, 740-369-3316 or 800-684-2324

**Sexual Assault Response Network of Central Ohio (SARNCO)**, 614-267-7020

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## **On-Campus Non-Confidential Resources**

**Dwayne Todd**, Vice President for Student Engagement and Success, Title IX Coordinator  
Hamilton-Williams Campus Center 2nd floor, Dean of Students Office, [dk todd@owu.edu](mailto:dk todd@owu.edu)

**Jess Ettell Irvine**, Assistant Dean of Student Integrity & Community Standards,  
Deputy Title IX Coordinator  
Hamilton-Williams Campus Center Room 225, [jlettell@owu.edu](mailto:jlettell@owu.edu)

**Doug Koyle**, Associate Dean for Student Success, Deputy Title IX Coordinator  
Hamilton-Williams Campus Center 2nd floor, Dean of Students Office, [dmkoyle@owu.edu](mailto:dmkoyle@owu.edu)

**Public Safety**, Welch Hall, 740-369-2222

## **Off-campus**

**Delaware Police Department**, 70 N. Union St. # 2, Delaware, OH, 740-203-1111 or 911

## **University Felony Reporting Obligations**

The State of Ohio requires that felony reports be reported to local law enforcement. If the University receives a report of felonious behavior, the University will engage the Delaware Police Department about the report, but will be mindful of the requests of the reporting person. If the person reporting wants their information submitted anonymously, the University will contact the Delaware Police Department and submit the report as a "Doe" report.

Due to FERPA requirements, if Delaware Police Department requires the release of student conduct records in a case where either party has withheld permission to release personally-identifiable information in their student record, the University can provide the information only through a court-ordered subpoena (in which case the University must first give notice to the students involved and allow them reasonable time to attempt to quash the subpoena, if desired) or through a court-ordered search warrant.

### Involvement of Law Enforcement

Complainants may file reports with the University and local law enforcement. The University will not require an individual to speak with law enforcement officials but strongly recommends that all Complainants who have experienced a criminal offense report to local law enforcement agencies. Individuals may request assistance from University officials to contact law enforcement.

The filing and process for addressing sexual harassment with a law enforcement entity is a separate process than the University's process. In most cases, the University will not wait for a conclusion from local law enforcement for any criminal investigation or impending court proceedings, except in cases where the University temporarily delays its investigation while criminal investigators gather evidence. Law enforcement's determination of whether to initiate prosecution will hold no weight on the University's decision to charge a Respondent through the University's resolution process.

A Complainant always has the right to seek a restraining order or similar no-contact/protective order from the police. The University will make reasonable efforts to enforce all protective and restraining orders regardless of who issues them. Enforcement of these orders by the University will begin upon notification and receipt of documentation of their existence.

Should either party wish to cooperate with local law enforcement in a criminal investigation pertaining to a matter of sexual harassment, they may do so under the guidance of the appropriate legal authority(ies) without fear of penalty by Ohio Wesleyan University for violating a no-contact order issued by the University.

### *Reporting to Delaware Police Department*

To report sexual misconduct that occurred on or off campus, contact the Delaware Police Department at 740-203-1111. If an emergency exists or someone involved needs medical attention, call 911.

Reporting an incident does not require the filing of criminal charges. Reporting can occur at any time, but immediate reporting allows for gathering and preserving critical evidence. The Delaware Police Department encourages harmed persons to make personal decisions for themselves during the reporting, investigation, and resolution of criminal incidents. The detectives will work closely with the harmed person to answer questions and provide information so they can make informed decisions.

The Delaware Police Department will make decisions only for harmed persons unable to make them for themselves (such as a harmed person suffering from a serious injury) or if a public safety threat is present.



#### Delaware Police Commitment to harmed persons:

- Meetings will take place privately, at a place of the harmed person's choice to take a police incident report.
- Officers will not prejudge or blame the harmed person for what occurred.
- Officers will treat the harmed person professionally, with courtesy, dignity, and respect.
- Officers will be available to answer questions and explain the criminal justice process.
- Officers will keep the harmed person informed of the progress of the investigation and/or prosecution.
- Cases will be thoroughly investigated to the best of the law enforcement's abilities.
- Officers will do their best to make the harmed person comfortable while filing a report.
- Officers will assist the harmed person with arranging for any hospital treatment or medical needs.
- Officers will assist the harmed person in obtaining counseling and other available resources.
- Officers will do everything possible to protect the harmed person's safety after filing the report.
- Officers will consider all cases seriously regardless of gender or the suspects.

The Delaware Police Department is committed to making the community safer for everyone. If there is a failure to achieve this commitment, please contact Delaware Police Department's investigative supervisor: Sgt. Mike Bolen, 740-203-1125, email: [mbolen@delawareohio.net](mailto:mbolen@delawareohio.net)

#### **Supportive Measures and Protective Actions: University and Local**

##### University Measures

Non-disciplinary, non-punitive individualized services are offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

Supportive measures are meant to restore or preserve equal access to the University's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the University's educational environment, or deter sexual harassment.

Supportive measures include, but are not limited to:

- Counseling and/or medical referrals
- Extensions of deadlines or other course-related adjustments
- Modifications to work or class schedules
- Campus escort services
- No-Contact Orders
- Modifications to work or housing locations
- Leaves of absence
- Increased monitoring of areas of campus

The University will provide other measures when they are reasonably available.

The University's Title IX staff are responsible for coordinating supportive measures. The University will maintain confidentiality of supportive measures provided to the Complainant or Respondent to the extent that maintaining confidentiality would not impair the University's ability to provide the support.

The grievance process treats Complainants and Respondents equitably by following the grievance process before the imposition of any disciplinary sanctions or other actions that are not supportive measures and by providing remedies to a Complainant where a determination of responsibility for sexual harassment has been made against the Respondent.

### *Emergency Removal*

If there is a consideration to remove a Respondent from the University's education program or activity on an emergency basis, this will occur only after the University has:

- Engaged in an individualized safety and risk analysis; and
- Determined if an immediate threat to the physical health or safety of other individuals arising from the allegations of sexual harassment justifies removal; and
- Provided the Respondent with notice and an opportunity to challenge the decision immediately following the removal.

In circumstances where the Respondent is a non-student employee, the University may consider administrative leave during the pendency of the grievance process.

Violation of an emergency removal is grounds for expulsion or termination.

During an emergency removal period, a party may be denied access to University housing and/or the University campus/facilities/events, as determined by the Title IX Coordinator and/or a Deputy. This restriction can include attendance to classes and/or all other University activities. At the discretion of the Title IX Coordinator or Deputy, alternative coursework options or employment accommodations may be pursued to ensure as minimal an impact as possible on the individual.

### *Activity Restriction*

The Title IX Coordinator, or designee, may also restrict the activities of the Respondent at any point of the process from when a complaint is filed to when the case is resolved. Activity restrictions also may be kept in place after the case is resolved. Interim suspensions and activity restrictions are operative immediately upon receipt of the notice by the Respondent.

A Complainant always has the right to seek a restraining order or similar no-contact or protective order from the police. Contact the Department of Public Safety for assistance in obtaining protective orders from the police, or contact the police directly. The University will enforce all protective and restraining orders regardless of who issues them. Enforcement of these orders will begin upon notification and receipt of documentation of their existence.

The institution will maintain confidentiality as much as possible for any accommodations or protective measures, provided the confidentiality does not impair the institution's ability to provide the accommodations or protective measures.

## Local Law Enforcement Measures: Ohio

There are two kinds of protection orders in Ohio. A temporary ex parte protection order can be granted the same day a person files a petition in order to give immediate protection from an abuser. The judge can grant the ex parte order if there is “good cause” to do so. Immediate danger of domestic violence or intimate partner violence can count as good cause to grant a temporary ex parte order, which includes, but is not limited to:

Situations in which the Respondent has threatened the harmed person with bodily harm or a sexually oriented offense.

Situations in which the Respondent previously has been convicted of or pleaded guilty to a domestic violence crime against you (including a juvenile adjudication for a domestic violence crime).

An ex parte order will last until the hearing for a civil protection order, which generally takes place within 7 to 10 days.

A civil protection order (CPO) can be issued after a hearing is held where the abuser has the opportunity to appear in court, even if they choose not to appear. A CPO can last up to five years, but if the Respondent is under age 18 when the order is issued against them, the order can only last until they turn 19 (unless it is renewed/extended). However, if the CPO includes a provision for temporary custody/visitation and/or an order of support, those terms may end earlier than the five years if either parent files for divorce, legal separation, or allocation of parental rights and responsibilities, and a judge in that court case makes an order for custody/visitation or support.

Reference Points:

- 1 *Ohio Rev. Code § 3113.31(D)(1)*
- 2 *Ohio Rev. Code § 3113.31(D)(2)*
- 3 *Ohio Rev. Code § 3113.31(E)(3)(a), (E)(3)(c)*

<https://www.womenslaw.org/laws/oh/restraining-orders/domestic-violence-protection-orders/basic-information/what-kinds>

## Local Law Enforcement Measures: New York

This information is provided for those individuals who are participating in OWU’s New York Arts Program. There are two kinds of protection orders in New York. A temporary ex parte protection order can be granted the same day a person files a petition in order to give immediate protection from an abuser. The judge can grant the ex parte order if there is “good cause” to do so. Immediate danger of domestic violence or intimate partner violence can count as good cause to grant a temporary ex parte order, which includes, but is not limited to:

The temporary order usually lasts until there can be a full court hearing, which may not happen for many court dates. If the hearing does not happen on the first date the harmed person returns to court, usually the judge will extend the order of protection from court date to court date.

On the hearing date, the abuser will have an opportunity to attend the full court hearing and present their side. Based on the testimony and evidence, a judge will decide whether to issue a final order of protection.

Note: If a harmed person needs to file for an order of protection when the family court is closed, the harmed person can file for it in criminal court. The local criminal court can issue an ex parte temporary order that will last for no longer than 4 days. The order will generally be transferred to family court and the case would be scheduled for the next day that the family court is in session - and the harmed person must file a petition in family court on/before that date for your case to continue.

A final order of protection may last up to 5 years, depending on the facts of the case. Usually the order will be granted for up to 2 years but if the judge determines that one or more “aggravating circumstances” exist, the harmed person can request that the order last for up to 5 years. Aggravating circumstances include:

- Physical injury or serious physical injury.
- The use of a dangerous instrument (including a weapon).
- A history of repeated violations of prior orders of protection by the abuser.
- Prior convictions for crimes against the harmed person by the abuser.
- The exposure of any family or household member to physical injury by the abuser.
- Prior incidents and behaviors of the abuser that make the judge believe the abuser is an immediate and ongoing danger to the harmed person or any member of their family or household.

Reference Points:

- 1 NY Fam Ct Act § 828(1)(a)
- 2 NY Fam Ct Act § 828(3)
- 3 NY Fam Ct Act § 154-d(1)
- 4 NY Fam Ct Act § 827(a)(vii)

<https://www.womenslaw.org/laws/ny/restraining-orders/orders-protection/who-can-get-order-protection>

### **Rights and Confidentiality of the Involved Parties**

When a student or employee reports to the institution that they have experienced sexual violence, regardless of whether the offense occurred on or off campus, the institution will provide the harmed person with written information explaining the person’s rights and options. This information will include the person’s options for safety measures; a statement of confidentiality information about support resources within the institution and community; information about requesting accommodations or interim measures; and information about resolution options for the complaint.

If a person who is part of the University community is accused of sexual violence, the University will provide the responding party with written information explaining the person’s rights and options. This information will include the person’s options for safety measures; a statement of confidentiality information about support resources within the institution and community; information about requesting accommodations or interim measures; and information about resolution options for the complaint.

The University will provide options for assistance to any party that are reasonably available and encourages involved persons to contact the Title IX designees for assistance.

#### *Confidentiality of Parties*

Confidentiality must be maintained throughout the process. The University is committed to protecting the privacy of all parties involved in complaints to the extent possible. It will limit the number of University members informed of the case to those involved in resolving sexual misconduct allegations. The University will maintain the record of your case in a secure manner and limit access to it, accessible only on a need-to-know basis.

All comments made about another party during meetings must pertain only to the incident being reviewed.

A Respondent, Complainant, advisor of choice, and/or witness may not bring electronic devices that capture or facilitate communication (e.g., computers, cell phones, audio/video recorder, etc.) into a meeting or listening room.

Any account of the results of the meetings must respect the privacy rights of those involved and comply with the restrictions imposed by the Family Educational Rights and Privacy Act of 1974 (FERPA) with regard to information relating to individual students. Unless otherwise compelled by an applicable exception to FERPA, the University will not release specific information about conduct outcomes.

In the interest of fairness and confidentiality, all interviews, meetings, and conduct resolution meetings are closed. The resolution proceedings will be conducted in an impartial and unbiased manner and will meet the basic standards of impartiality without becoming indifferent or unduly legalistic.

Except in rare circumstances, materials, other than the individual's personal statement, will not be sent electronically and paper copies will not be provided for personal possession. Parties may review the materials in the Office of Student Integrity and Community Standards.

#### *Confidentiality of Record Keeping*

Record keeping of any sexual misconduct complaint is in a secure conduct management system and access is only granted to staff who have direct responsibilities in managing sexual misconduct reports.

Record keeping for Clery reportable offenses is shared with other offices without disclosing personally identifiable information to the staff who control the crime log and maintain Clery reportable statistics. The information provided to these staff includes location, type of offense, and date of the incident. A case number is assigned to each communication so the staff are able to refer to the report by case number instead of involved parties. Note that if a location would allow for others to identify involved parties, the University will modify the report to be more generalized, such as stating "residential space" instead of the name of the residence hall.

#### *Confidentiality of Accommodations*

The University will disclose accommodations and protective measures to University constituents on a need-to-know basis only. Accommodation measures and support resources will be offered mutually to both parties involved in a complaint without putting undue burden on the Complainant. Accommodations and/or support measures will not be shared with parties unless it is necessary and directly impacts the other party, such as modifications to no-contact orders.

#### **Procedures for Resolution: Title IX and Sexual Harassment Policy Procedures**

An investigation may take up to 30 business days depending upon the number and availability of witnesses, the academic calendar, and other factors. An investigative report will be prepared within 60 business days of the complaint being made. A hearing will be held within 90 business days of the complaint being made. A written determination regarding responsibility will be issued within 10 business days of the hearing. It is a goal to resolve complaints within 100 business days from notice of complaint, not counting any appeal period. The University may extend an investigation process for reasonable circumstances and will provide this information to the Complainant and Respondent in writing. The timeframe will not include appeals that may be filed.

- Parties should note the following timelines are mandatory in the University process. A party may waive their right to these review days in writing to Title IX staff person overseeing their case:
- At least ten (10) calendar days for parties and their advisors to review the initial information available about the complaint.

- At least ten (10) calendar days for parties and their advisors to review the initial investigation packet (including the evidence) and submit a meaningful written response, which the Investigator will consider prior to completion of the investigative report.
- At least ten (10) calendar days for parties and their advisors to review the final investigative report, submit a written response, and prepare for a hearing.

There may be circumstances that allow for the temporary delay of the grievance process or the limited extension of periods for good cause with written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

### Reporting Procedures

Upon receipt of a report, the Title IX Coordinator or a Deputy will promptly contact the Complainant to discuss the availability of supportive measures with or without the filing of a formal complaint and explain to the Complainant the process for filing a formal complaint. At the time of filing a formal complaint, a Complainant must be participating in or attempting to participate in an education program or activity of the University.

Upon receipt of a formal complaint, the parties will receive written notice of the allegations potentially constituting sexual harassment, including sufficient details known at the time. Sufficient details include the identities of the parties involved in the incident, if known; the conduct allegedly constituting sexual harassment; and the date and location of the alleged incident, if known. The University will provide written notice of additional allegations to the parties as received. If University staff meet with a Respondent to put the person on notice prior to the Respondent establishing an advisor, the staff person meeting with the party will not require the party to answer substantive questions and/or give a statement until they have established an advisor.

The Respondent is presumed not responsible for the alleged conduct and determinations regarding responsibility are made at the conclusion of the grievance process. However, the University reserves the right to invoke an emergency removal and/or activity restriction if the allegations are egregious enough for risk to the campus community.

### Investigation

The Title IX Coordinator and/or a Deputy will appoint a trained investigator(s) to conduct the investigation into any formal complaint. The burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility is the responsibility of the University.

The University cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the University obtains that party's voluntary, written consent to do so.

Parties will receive notice of investigation by OWU email and may meet with a staff person to discuss the University process and answer questions the individual may have prior to meeting with the investigator. The notice will also include information about providing witnesses and other information relevant to the investigation.

Upon receipt of the notice, the parties will be given ten (10) calendar days to inspect the preliminary evidence directly related to the allegations. A party may waive their right to the ten-day review period in writing to the investigator.

The investigator will schedule a meeting with parties and named witnesses to allow for an opportunity to respond to the complaint. When the participant meets with the investigator, the investigator will ask them to share their experience or knowledge of the complaint. Following the interview, the participant will receive a summary of their statement electronically via OWU email. The participant will have the opportunity to review the statement and provide clarifications, as appropriate.

Following the completion of the initial investigation, the Complainant and Respondent will be invited to review their statement, the other party's statement, the witness statement(s), and other evidence. Both parties will be given ten (10) calendar days to review the content and submit a meaningful written response that may include additional questions, relevant information/evidence, and/or clarifications. If additional information is submitted, the investigator will conduct follow-up interviews with relevant participants.

After the preliminary investigative packet has been reviewed and responses have been explored, the investigator will finalize an investigative report that fairly summarizes relevant evidence. The investigator will submit the final report to the Title IX Coordinator and Deputy Title IX Coordinators, who will conduct a policy analysis. The review will determine if there is sufficient evidence that rises to the level of a policy violation. If there is sufficient information, charges will be issued; if there is not sufficient information, no charges will be issued.

The Title IX Coordinator and/or a Deputy Title IX Coordinator will issue an Investigation Outcome letter to both parties. Charges and notice of a resolution hearing will be included in the letter, if applicable. The letter will also include the final investigative report and will allow the parties the opportunity for their review and written response at least ten (10) calendar days prior to the hearing. The Respondent will be given the opportunity to:

Accept responsibility for the charges. If the Respondent accepts responsibility for the charges then a designated Decision-Maker will be appointed by the Title IX Coordinator or designee to determine a sanction and any remedies.

Reject responsibility for the charges. If rejected, then the Title IX Coordinator and/or a Deputy Title IX Coordinator will appoint a Decision-Maker. The Decision-Maker will make official findings based on the investigative report and the results of a hearing.

Failure to reply by the specified deadline will result in the process moving forward and the Title IX Coordinator and/or a Deputy Title IX Coordinator will appoint a Decision-Maker to determine responsibility, any disciplinary sanctions, and any remedies.

## Forms of Resolution

### *Informal Resolution Process*

The informal resolution process is designed to restore or preserve equal access to the University's education programs or activities without a full investigation and adjudication, and to reach a mutually agreeable resolution to the complaint. An informal resolution may not occur unless a formal complaint is filed. Both parties have the option to pursue an informal resolution process and it may be initiated any time prior to reaching a determination regarding responsibility. Both parties must agree to participate in the informal resolution process. Both parties have a right to an advisor through the informal resolution process.

The informal resolution process will take up to five (5) calendar days. The University may extend an informal resolution process for reasonable circumstances and will provide this information to the Complainant and Respondent in writing.

The parties will receive a written notice disclosing:

- The allegations.
- The requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint.
- Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared.

If parties agree to an informal resolution process, the University must have voluntary, written consent to the informal resolution process via email to the designated University administrator facilitating the resolution.

The informal resolution process may not:

- Require informal resolution participation as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right (e.g., any University-sponsored educational program or activity).
- Require a waiver of the right to an investigation and adjudication of formal complaints of sexual harassment.
- Be utilized to resolve allegations that an employee sexually harassed a student.

If alternative efforts are unsuccessful, the formal resolution process may be initiated. Either party has the right to end the informal resolution process and begin the formal process at any time prior to an agreed-upon resolution. The University reserves the right to determine a situation is not eligible for an informal resolution process and eliminate this grievance process option.

As part of the informal resolution process, the University administrator facilitating the informal resolution process may:

- Resolve the complaint through the implementation of remedies when there is sufficient information about the nature and scope of the conduct to support such a response.
- Act promptly to meet with the parties involved to inform them of the corrective actions.
- Institute other potential remedies including targeted or broad-based educational programming or training.
- Conduct facilitated conversations with the parties.

### *Formal Resolution*

Notice of a formal report can be made in person, by phone, via email or in writing to the Office of Student Integrity and Community Standards, the Title IX Coordinator, and/or Deputy Coordinators.

If made in person, the Complainant must submit a follow-up written formal complaint reporting sexual harassment by a Respondent and requesting that the school investigate the complaint. The Title IX Coordinator also has the authority to sign a written complaint on behalf of a Complainant. Complainant's wishes with respect to whether the University investigates should be respected unless the Title IX Coordinator determines that signing a formal complaint to initiate an investigation over the wishes of the Complainant is not clearly unreasonable in light of the known circumstances. The University is required to investigate sexual harassment allegations in any formal complaint.



Following the preliminary inquiry and referral from the Title IX Coordinator, or designee, the following procedures will be used, not necessarily in order.

### *Resolution Hearing Notice, Pre-Hearing, and Resolution Hearing*

#### Notice

If the process moves forward to a hearing, parties will receive notice of the meeting date, time, and location in writing. The notification will also provide logistical matters, hearing procedures, and the appointed Decision-Maker.

If a party objects to the Decision-Maker based upon a conflict of interest, the party must provide written notice to the Title IX Coordinator, identified in the notice letter within two (2) business days from the hearing notification, explaining the conflict of interest. The Title IX Coordinator will make a determination regarding the merits of the alleged conflict of interest.

Parties will have a minimum of ten (10) calendar days to prepare for the hearing from the date that they receive notice of the hearing date and the final investigative report. Parties may waive their right to ten (10) calendar days' notice in writing to the Process Advisor, if they choose.

#### Pre-hearing

The Process Advisor will offer a pre-hearing meeting opportunity to the parties during the ten (10) calendar-day review period. This meeting is to answer any final questions that a party might have, explain the procedures, and review the expectations for cross-examination with the advisor. The purpose of this meeting does not include the discussion of details and/or issues with the complaint.

The party and advisor should prepare preliminary cross-examination questions they may wish to review with the Process Advisor.

#### Hearing

The live hearing will occur in a virtual format with technology enabling participants simultaneously to see and hear each other. The hearing will be recorded to create an audio and/or audiovisual recording of the hearing and it will be made available to the parties for inspection and review within two (2) business days of the resolution hearing ending.

At the start of the hearing, the Process Advisor will open the hearing and provide information to both parties about the procedures. If a party does not have an advisor present at the hearing, the University will provide an advisor of the University's choice to that party to conduct cross-examination on behalf of that party. A University-appointed advisor may or may not be an attorney and will be provided at no charge to the party.

During the hearing, the advisor will be notified when it is their opportunity to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Cross-examination at the live hearing must be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally. Advisors should be well-versed in appropriate decorum and expectations for interactions with participants and adhere to all procedural expectations put in place.

Before a Complainant, Respondent, or Witness answers a cross-examination question, the Decision-Maker must first determine whether the question is relevant and explain any decision to exclude a question as not relevant. Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific

incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

If a party or witness does not submit to cross-examination at the hearing, the Decision-Maker(s) will not rely on any statement of that party or witness in reaching a determination regarding responsibility. The Decision-Maker(s) cannot draw an inference about the determination regarding responsibility based solely on a party or witness's absence from the live hearing or refusal to answer cross-examination or other questions.

Cross-examination that may reveal faulty memory, mistaken beliefs, or inaccurate facts about allegations does not mean that the party answering questions is necessarily lying or making intentionally false statements. The degree to which any inaccuracy, inconsistency, or implausibility in a narrative provided by a party or witness should affect a determination regarding responsibility is a matter to be decided by the Decision-Maker, after having the opportunity to ask questions of parties and witnesses, and to observe how parties and witnesses answer the questions posed by the other party's advisor.

Following the closing of the hearing, the Decision-Maker will determine responsibility, disciplinary sanctions, and remedies. The Decision-Maker may consult with the Process Advisor to obtain information about University precedent for sexual harassment complaints.

#### *Written Determination Regarding Responsibility*

The Decision-Maker will issue a written determination regarding responsibility simultaneously to the parties that will include the following:

- Identification of the allegations potentially constituting sexual harassment.
- A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held.
- Findings of fact supporting the determination.
- Conclusions regarding the application of the University's code of conduct to the facts.
- A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions to be imposed on the Respondent, and whether remedies designed to restore or preserve equal access to the University's education program or activity will be provided to the Complainant.
- The University's procedures and permissible bases for the Complainant and Respondent to appeal.

The Title IX Coordinator is responsible for effective implementation of any remedies herein.

The Decision-Maker will issue the written determination regarding responsibility within ten (10) business days of the hearing. The Complainant will be informed of any specific sanctions imposed on Respondent directly relating to the Complainant in a manner consistent with the requirements of FERPA. The determination regarding responsibility becomes final either on the date that the University provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

#### Sanctions

The following disciplinary sanctions are a formal action imposed on the Respondent in response to policy violation(s), and may be imposed upon individuals found to have violated any sexual

harassment policies. While not an exhaustive list, the following are the typical sanctions that may be imposed upon individuals or organizations singly or in combination:

- Warnings: An official letter of warning that is placed on a student record and/or in an employee file that the Respondent has been found responsible for a policy violation.
- Learning-Based Intervention: Outcomes that encourage self-reflection and enable the individual and/or organization to evaluate decision making and impact on their community.
- Educational/Health Interventions: Requirement for a Respondent to engage in conversations with healthcare professionals to address concerns about behavior.
- Probation: A specified period of time during which the Respondent's conduct must be exemplary.

Sanctions specific to student Respondents:

- Loss of Housing Privileges: This includes the opportunity to select and/or live in specific housing on-campus or the ability to reside in residential spaces.
- Loss of Privileges: For organizations, it is typically a denial of the right to host social gatherings and engage in other activities for a specified period. For individuals, it might include residence hall relocation, restrictions on being in designated areas of campus, and loss of other privileges.
- Suspension: Removal from the University for a stated period of time and/or until a stated condition(s) is met. Students under suspension are not permitted on campus without written permission from the Dean of Students, or designee, or to participate in any University activity. Readmission to the University following the end of the period of suspension is contingent upon demonstrating to the Dean of Students that measures have been taken to correct the conflicts that resulted in the suspension. The Dean may impose restrictions as condition(s) reinstatement. Parents/Guardians of students who have been suspended may be notified.
- Expulsion: Permanent separation from the University. Parents/Guardians of students who have been expelled may be notified.

Sanctions specific to employee Respondents:

- Loss of pay during administrative leave period.
- Changes in employment terms and/or responsibilities.
- Restrictions on activities or behaviors.
- Recommendation for loss of tenure or termination of employment.

### Appeals

If the Respondent accepts the findings of the investigation, those findings cannot be appealed.

Any party who files an appeal request must do so in writing within five (5) business days of receiving the written decision. Appeals may be filed by either party once a determination is made regarding responsibility, or if the University dismisses a formal complaint or any of its allegations, on the following bases:

- Procedural irregularity that affected the outcome of the matter.
- Newly discovered evidence that was not reasonably available when the determination regarding responsibility or dismissal was made and that could affect the outcome of the matter.

- The Title IX Coordinator or Deputy, Investigator(s), Process Advisor, or Decision-Maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that affected the outcome of the matter.
- Sanctions/remedies that are inconsistent or grossly disproportionate to the violation(s).

The written appeal must include the bases for the appeal, and all relevant information and arguments in support. The Title IX Coordinator and/or a Deputy will promptly notify the other party in writing that an appeal has been filed and appoint an Appeal Officer to consider the appeal. The Appeal Officer will be a trained employee who has not had any previous role in the case before them. The parties will be notified of the appointed Appeal Officer. If a party objects to the appointed Appeal Officer based upon a conflict of interest or bias, the party must provide written notice to the Title IX Coordinator or Deputy who appointed the Appeal Officer within two (2) business days from the notification, explaining the conflict of interest.

The Appeal Officer will have five (5) business days from their appointment to review the written appeal for timeliness and scope and determine permissibility of the appeal, which will be limited to the bases set forth above, and will notify the parties regarding whether the appeal is permitted to proceed or denied. If an appeal is untimely or ineligible, it will be denied.

If an appeal is permitted to proceed:

The other party will be promptly notified in writing of the bases for the appeal and the information and arguments submitted in support, and will be given five (5) business days from notification to submit a written statement in support of, or challenging, the appeal.

If the ground for appeal is a procedural error, the relevant University administrator who is alleged to have violated procedures will be asked to file a response or respond to questions from the Appeal Officer within five (5) business days from notification.

Appeals are not typically heard in person, but rather will be considered on the basis of written or recorded documentation contained in the full case file, including investigation notes and reports, all evidence, all statements, the live hearing recording, and the Decision-Maker's findings and sanctions, or on additional questions the Appeal Officer may pose to relevant parties.

Appeals are not intended to be a full renewed re-hearing of the allegation. An appeal is not an opportunity for Appeal Officers to substitute their judgment for that of the original decision-maker merely because they disagree with the finding and/or outcomes.

The original findings and outcomes will stand if the appeal request is not timely or substantively eligible, and that decision is final. The party requesting appeal must show clear evidence that one of the appeal criterion was met, as the original resolution hearing is presumed to have been conducted in a thorough, reliable, and impartial manner.

The Appeal Officer will send a letter of outcome for the appeal simultaneously to all parties involved in the original resolution hearing. The Appeal Officer will typically render a written decision on the appeal to all parties within ten (10) business days after determining the appeal is permitted to proceed. The Appeal Officer's decision to deny an appeal request is final.

The Appeal Officer can take one of two possible actions for an appeal that is permitted to proceed:

- Dismiss an appeal request as insufficient.
- Grant an appeal and refer the finding for further investigation or reconsideration at the resolution hearing level.

## **Grievance Procedures: Non-Title IX Complaints: Student Respondent**

### Confidentiality

Confidentiality must be maintained throughout the process. The University is committed to protecting the privacy of all parties involved in complaints, to the extent possible. It will limit the number of University members who are informed of the case to those who are involved in resolving sexual misconduct allegations. The University will maintain the record of the case in a secure manner and limit access to it, accessible only on a need-to-know basis.

All comments made about another party during meetings must pertain only to the incident being reviewed.

A Respondent, Complainant, advisor of choice, and/or witness may not bring electronic devices that capture or facilitate communication (e.g., computer, cell phone, audio/video recorder, etc.) into a meeting or listening room.

Any account of the results of the meetings must respect the privacy rights of those involved, and must comply with the restrictions imposed by the Family Educational Rights and Privacy Act of 1974 (FERPA) with regard to information relating to individual students. Unless otherwise compelled by an applicable exception to FERPA, the University will not release specific information about conduct outcomes.

In the interest of fairness and confidentiality, all interviews, meetings, and resolution meetings are closed. The resolution proceedings will be conducted in an impartial and unbiased manner and will meet the basic standards of impartiality without becoming indifferent or unduly legalistic.

Except in rare circumstances, materials, other than the individual's personal statement, will not be sent electronically and paper copies will not be provided for personal possession. Parties will be given the opportunity to review all documents throughout the resolution process.

### *Parent/Guardian Notifications*

The University reserves the right to notify parents/guardians of dependent students regarding any health or safety risk, change in student status or conduct situation. The University may also notify parents/guardians of non-dependent students who are under age 21 of alcohol and/or drug policy violations. Where a student is non-dependent, the University will contact parents/guardians to inform them of situations in which there is a significant and articulable health and/or safety risk. The University also reserves the right to designate which University officials have a need to know about individual conduct reports pursuant to the Family Educational Rights and Privacy Act.

### Withdrawal Prior to Resolution

If a student withdraws from the University after being reported for sexual misconduct and prior to final resolution, the University reserves the right to proceed with the resolution process. The responding student will have the opportunity to participate in the resolution process. If charges are filed, the resolution body will make a determination of responsibility based on the information it has, regardless of the participation of the Respondent. In some specific cases, the University may choose to place the case on hold pending the student's impending return to campus, in which case a notation will be placed on the student's record and the student must resolve the issue before returning as a student.

The University will notify the responding party, and Complainant when applicable, if it will proceed with resolving the case or leave it open pending the Respondent's return. In circumstances when the University holds the case open pending the return of the Respondent, the University will attempt to resolve the case within two weeks of the Respondent's return to campus. Any violations of University policies while the Respondent is withdrawn from the University may result in the opening of additional conduct cases.

## Resolution Timeline

An investigation may take up to 30 business days, depending upon the number and availability of witnesses, the academic calendar, and other factors. An investigative report will be prepared within 60 business days of the complaint being made.

A resolution meeting, if applicable, will be held within 90 business days of the complaint being made. A written determination regarding responsibility will be issued within 10 business days of the resolution meeting. It is a goal to resolve complaints within 100 business days from notice of complaint, not counting any appeal period. The University may extend an investigation process for reasonable circumstances and will provide this information to the Complainant and Respondent in writing.

## Interim Suspension and Activity Restrictions

If the Assistant Dean for Student Integrity and Community Standards, in consultation with other staff, determines that the presence of the Respondent presents a clear and present danger to persons or property at the University, they may issue an interim administrative leave or activity restriction to the Respondent at any point of the process from when a complaint is filed to when the case is resolved. Ordinarily, a case involving an interim administrative leave will be expedited to resolution as quickly as possible.

The Assistant Dean for Student Integrity and Community Standards, or designee, may also restrict the activities (e.g., building access, participation in University activities) of the Respondent at any point of the process from when a complaint is filed to when the case is resolved. Activity restrictions also may be kept in place after the case is resolved. Interim suspensions and activity restrictions are operative immediately upon receipt of the notice by the Respondent.

## Participation by Parties and/or Witnesses

### *Participation by Parties*

Any person involved in a complaint has the right to decline participation in the investigation or complaint process. The University may continue with an investigation and resolution without the Complainant's and/or Respondent's participation.

Parties are responsible for the communications they receive. All communication will be sent through owu.edu emails unless other plans for communication have been established. University staff will make good faith efforts to communicate with participants before moving forward, but will ultimately proceed in resolutions without a party if there is no response.

Lack of participation may result in an outcome that precludes a Complainant or Respondent from appealing the outcomes of the process.

### *Witnesses and Witness Participation*

The Respondent and the Complainant have the right to name witnesses and present relevant evidence. A list of witnesses should be provided to the investigator upon initiation of the investigation. If additional witnesses are found prior to the conduct resolution meeting, the witnesses should be submitted to the Process Advisor no less than forty-eight (48) business hours prior to the meeting to allow the Process Advisor time to notify the witnesses and request their participation.

Character witnesses and/or statements will not be accepted for submission. A witness must attest to factual evidence in relation to the specific situation being investigated. The investigator will meet with these witnesses to gather information and statements.

The University reserves the right to contact other witnesses deemed relevant even if a party did not request them to be interviewed.

Witnesses will be called on during a conduct-resolution meeting only if there is a need for clarifying information. Parties who believe a witness should speak with the resolution body must make the request within two (2) business days of the scheduled resolution meeting to the Process Advisor.

Witnesses will be permitted inside the resolution meeting only during their own testimony.

#### Standard of Proof

A "preponderance of evidence" standard, which is "more likely than not" that a violation occurred, will be utilized for resolution proceedings and determining responsibility of Respondents.

#### Past Sexual History/Character and Past University Policy Violations

The past sexual history, sexual character, or conduct violations of a party will not be admissible by the other party in the investigation or Resolution Meeting unless such information is determined to be highly relevant by the Process Advisor (pertaining only to past or subsequent interactions between the parties that offer context). All such information sought to be admitted will be presumed irrelevant, and any request to overcome this presumption by the parties must be reviewed in advance of the resolution meeting by the Process Advisor and Investigator(s).

#### Resolution Bodies

The University will make reasonable efforts to utilize a resolution panel for complaints non-Title IX sexual misconduct complaints, but reserve the right to hold a resolution meeting administratively if a panel cannot be convened in a timely manner and/or there are too many conflicts of interest with the panel pool and the involved parties.

##### *Resolution Administrator(s)*

One or more trained professional staff or faculty members of the University. A Resolution Administrator facilitates resolution meetings and determines whether employees are responsible for the charges raised against them. The Resolution Administrator recommends outcomes to the Assistant Dean for Student Integrity and Community Standards and/or the Provost following a resolution meeting.

Resolution Administrators may also serve as an appeals administrator if they were not involved with the initial resolution of a case.

##### *Resolution Panel*

Consists of three trained professional staff or faculty members who make findings and recommend outcomes following a resolution meeting.

The panel will be chaired by a University staff member as a Process Advisor. They will not have voting power on the outcome of the case, but will be present through the resolution meeting to ensure consistency and equity.

The Resolution Panel typically reviews relatively more serious cases. The Panel will consult with the Process Advisor to ensure that outcomes are consistent and equitable with University conduct standards. The Process Advisor will consult with the members of the Human Resources staff to ensure cases are being resolved consistently with University precedents before issuing an outcome letter to the party(ies).

## Conflicts of Interest and Bias

The University is committed to ensuring that the resolution processes (e.g., investigation, resolution, appeal, etc.) are free from actual or perceived bias and/or conflicts of interest that would materially impact the outcome.

Any party concerned there is bias and/or conflict of interest that will materially impact the outcome may submit a written petition to the Assistant Dean for Student Integrity and Community Standards, or designee, to seek the person's removal from the process. If a person wants to petition for removal of the Assistant Dean for Student Integrity and Community Standards, written requests may be submitted to the Vice President for Student Engagement and Success. The recipient of the petition will review the information and make a final determination if a conflict of interest and/or bias exists.

The petition should include specifics as to the bias and/or conflicts of interest, and why the petitioner believes the bias or conflict could materially impact the outcome.

## Types of Resolution

### *Alternative Resolution Process*

The alternative resolution process is designed to eliminate a hostile environment without taking formal action against a Respondent and to reach a mutually-agreeable resolution to the complaint. Both parties have the option to pursue an alternative resolution process and it may be initiated any time prior to reaching a determination regarding responsibility. Both parties must agree to participate in the alternative resolution process.

If alternative efforts are unsuccessful, the formal resolution process may be initiated. Either party has the right to end the information resolution process and begin the formal process at any time prior to an agreed-upon resolution. The University reserves the right to determine a situation is not eligible for an alternative resolution process and eliminate this grievance process option.

As part of the alternative resolution process, the University official facilitating the alternative resolution process may:

- Resolve the complaint through the implementation of remedies when there is sufficient information about the nature and scope of the conduct to support such a response.
- Act promptly to meet with the parties involved to inform them of the corrective actions.
- Institute other potential remedies including targeted or broad-based educational programming or training.
- Conduct facilitated conversations with the parties.

### *Formal Resolution*

Notice of a formal report can be made in person, by phone, via email or in writing to the Office of Student Integrity and Community Standards. As necessary, the University reserves the right to initiate a report and to initiate resolution proceedings without a formal report or participation of the harmed person.

A formal resolution includes an investigation, if applicable, and a resolution meeting. Resolution meetings will be conducted by trained staff or faculty member(s) who will review the allegations, reports and supporting documentation, and hold a meeting with parties involved to determine the Respondent's level of responsibility for the allegations.

Upon receipt of a report, the Assistant Dean for Student Integrity and Community Standards, or designee, will conduct a preliminary inquiry to determine whether a more comprehensive investigation



will occur. The Assistant Dean for Student Integrity and Community Standards, or designee, will take preliminary statements from the Complainant and sometimes from the Respondent and witnesses, as necessary, in making the determination of the appropriateness of a formal investigation.

Following the preliminary inquiry, if the Complainant wishes to pursue a formal resolution or if the University, based on the alleged policy violation, determines the need to pursue a formal resolution, then the Assistant Dean for Student Integrity and Community Standards, or designee, will appoint a trained investigator(s) to conduct the investigation, which will begin in a timely manner.

Parties will be notified in writing, via OWU email of the following:

- Investigations: The allegations against them, the Complainant(s) if applicable, the date(s) of the alleged violation(s), and information about the investigative process. In some cases, general inquiry will occur before a formal investigation is initiated. The University is not obligated to notify parties if general inquiries are occurring.
- Resolution Meetings: Charged policy violations, the date(s) of the alleged violation(s), and the date, time, place of the resolution meeting.
- Resolution Meeting Outcomes: Finding of charges, rationale for finding(s), and the right of appeal.

The University's investigation or resolution will not typically be altered or precluded on the grounds that civil or criminal charges involving the same incident have been filed or that charges have been dismissed or reduced. However, the University may undertake a short delay (several days to weeks) in its investigation or resolution process to comply with a law enforcement request for cooperation (e.g., to allow for criminal evidence collection) when criminal charges based on the same behaviors that invoke this process are being investigated. If delayed, the University will promptly resume its investigation and processes once notified by law enforcement that the initial evidence collection process is complete.

All investigations will be thorough, reliable, and impartial, and will entail interviews with all relevant parties and witnesses, obtaining available evidence and identifying sources of expert information, if necessary.

At any point during the investigation, if it is determined there is no reasonable cause to believe that University policy has been violated, the Assistant Dean for Student Integrity and Community Standards, or designee, has authority to terminate the investigation and end resolution proceedings.

Following the preliminary inquiry and initiation of a formal complaint process, the following procedures will be used, not necessarily in order:

#### Investigation

Investigations will be coordinated in a prompt and impartial manner. When the participant meets with the investigator, they will ask them to share their experience or knowledge of the complaint. Following the interview, the participant will receive a summary of their statement electronically via OWU email. The participant will have the opportunity to review the statement and provide corrections as appropriate.

Following the completion of the initial investigation, the Complainant and Respondent will be invited to review their statement, the other party statement, and the witness statement(s). The parties will be given the opportunity to submit additional questions, clarification, and/or more information. If additional information is submitted then the investigator will conduct follow up interviews with relevant parties.

If there is no additional information to collect, the investigator will present the investigative report to the Respondent and Complainant. Both parties will have the opportunity to review the information and

will receive an investigative outcome letter if there is sufficient information that indicates policies have been violated.

Following the completion of the investigation, a policy analysis will be conducted with the investigator, Assistant Dean Student Integrity and Community Standards, or designees. The analysis will examine the statements and relevant evidence. The review will determine whether there is sufficient evidence that rises to the level of a policy violation. If there is sufficient information, charges will be issued; if there is not sufficient information, no charges will be issued.

The Assistant Dean Student Integrity and Community Standards, or designee will issue an Investigation Outcome letter to both parties. Charges and notice of a resolution meeting will be included in the letter, if applicable.

The Respondent will be given the opportunity to accept responsibility for the charges. If the Respondent accepts responsibility for the charges against them, then the Assistant Dean Student Integrity and Community Standards, or designee, will determine an outcome and appropriate resolution. If the Respondent rejects responsibility for the charges, then the Assistant Dean Student Integrity and Community Standards, or designee, will convene a resolution panel. The Panel will make official findings based on the investigative report and the results of a resolution meeting.

### Resolution Meeting

Information about the resolution meeting procedures and other logistical matters will be provided to relevant parties at an appropriate time if or when the University decides to hold a resolution meeting. The University will make reasonable efforts to utilize a resolution panel for meetings, but reserves the right to hold a resolution meeting administratively if a panel cannot be convened in a timely manner and/or there are too many conflicts of interest with the panel pool and the involved parties.

The parties will be notified of the resolution body in a timely manner. If a party objects to a member of the resolution body based upon a conflict of interest, the party must provide written notice to the Process Advisor, identified in their resolution meeting notice, within two business days from the meeting notification, explaining the conflict of interest. The Process Advisor will make a determination regarding the merits of the alleged conflict of interest. If the alleged conflict of interest involves the Process Advisor, the party should send their written notice to the Assistant Dean for Student Integrity and Community Standards.

Using a preponderance of the evidence standard, the resolution body will determine whether it is more likely than not that the Respondent violated the policies forming the basis of the charge. The goal of the meeting is to provide a resolution via an equitable process, respecting the rights of all participants.

Following the completion of the resolution meeting, the Process Advisor will share the findings and outcomes determined by the conduct resolution body and update the Complainant and Respondent on the outcome of the meeting.

The parties will receive written notification of the outcome, to the extent permitted or mandated by law. In cases involving non-consensual sexual intercourse, non-consensual sexual contact, intimate partner violence, and/or stalking, the written notification includes the findings, any resulting sanctions, and the rationale for the decision. This written notification of final decision is delivered to the parties without undue delay between the notifications, explains appeals options and procedures, and any changes to the results that could occur before the decision is finalized.

The University will continue to act to end the discrimination, prevent its recurrence, and remedy its effects on the Complainant and the University community, as applicable.

### *Witness Participation in a Resolution Meeting*

Any witness who declines to participate in or cooperate with an investigation will not be permitted to offer evidence or testimony during the resolution meeting. Witnesses may provide written statements in lieu of interviews during the investigation and may be interviewed remotely by phone or web conferencing if they cannot be interviewed in person. Parties who elect not to participate in the investigation will not have the opportunity to offer evidence during the resolution meeting and/or appeal stages of the process. Failure to offer reasonably available evidence prior to an investigation does not constitute grounds for appeal on the basis of new evidence. Any witness scheduled to participate in a resolution meeting must have been interviewed first by investigators (or have offered a written statement), unless all parties consent to the participation of that witness in the meeting.

Witnesses will not always be called for resolution meetings. The resolution body determines if they need to ask additional questions of a witness. If a party believes that the resolution body needs to speak with a witness, they should make a request to the Process Advisor no less than forty-eight (48) business hours from the scheduled meeting.

Character statements about the involved parties will not be accepted. Witness statements must pertain to the specific incident and/or complaint. In some cases, witnesses may provide a statement to discuss a pattern of behavior from a party. The investigator and/or Process Advisor will determine if this is relevant to the complaint.

### *Alternative Testimony Options*

For sexual misconduct reports, and other reports of a sensitive nature, alternative testimony options may be offered, such as placing a privacy screen in the resolution meeting room, or allowing the Complainant to testify outside the physical presence of the Respondent, such as by video conference or phone. These options are intended to help make the parties more comfortable and they are not intended to work to the disadvantage of any participants.

### Outcomes

Individuals will be notified of outcomes by their owu.edu email. Outcomes will be issued without undue delay and simultaneously.

### Sanctions

The following disciplinary sanctions are a formal action imposed on the Respondent in response to policy violation(s), and may be imposed upon individuals found to have violated any University policies. While not an exhaustive list, the following are the typical sanctions that may be imposed upon individuals singly or in combination:

- Warnings: An official letter of warning that is placed in the file of a student or organization that has been found responsible for a violation.
- Learning-Based intervention: Outcomes that encourage self-reflection and enable the individual and/ or organization to evaluate decision making and impact on their community.
- Educational/health interventions: Requirement for a student to complete a consultation appointment with a medical professional or licensed counselor to assess risks to personal health due to substance use and/or abuse.
- Fines: A monetary charge to the responsible student.
- Restitution: Repayment for financial loss to an individual or the University.
- Community restitution/service to the community: Repayment to the community through service projects or shadowing a department on campus that was impacted by student behavior.

- Probation: A specified period of time during which a student or organization's conduct is expected to be exemplary. Any additional violations of the Student Handbook by a student or organization on probation will result in more severe outcomes, including possible suspension or expulsion. Individual students and organizations are subject to the loss of privileges while on probation.
- Loss of Housing Privileges: This includes opportunity to select and/or live in specific housing on-campus or the ability to reside in residential spaces.
- Loss of Privileges: For organizations, it is typically a denial of the right to host social gatherings and engage in other activities for a specified period of time. For individuals, it might include residence hall relocation, restrictions on being in designated areas of campus, and loss of other privileges.
- Parental/Guardian Notification: The University reserves the right to notify parents or legal guardians of dependent students under the age of 21 of any violations of University policy that endanger the health and well-being of a student or other individuals in the community, in cases where other conduct modification approaches have not been successful, or when the conduct is sufficiently severe.
- Conduct Hold: A hold on a student's record that prevents the student from returning to the University for the following semester or, if the student is a graduating senior, receiving their diploma, until certain conditions are met. It is most often used when students fail to comply with non-monetary outcomes.
- Suspension: Removal from the University for a stated period of time and/or until a stated condition(s) is met. Students under suspension are not permitted on campus without written permission from the Dean of Students, or designee, or to participate in any University activity. Readmission to the University following the end of the period of suspension is contingent upon demonstrating to the Dean of Students that measures have been taken to correct the problems that resulted in the suspension. The Dean may impose restrictions on individuals or organizations as conditions of their reinstatement. Parents/Guardians of students who have been suspended may be notified.
- Expulsion: Permanent separation from the University. Parents/Guardians of students who have been expelled may be notified.

## Appeals

Respondents have the right to appeal the outcome of a resolution meeting. When Complainants in the original resolution meetings are individuals who are not University officials acting in their official capacity to enforce University policies and regulations, they also have the right to appeal for complaints that were “crimes of violence.” Crimes of violence include:

- Arson
- Assault offenses (includes stalking)
- Burglary
- Criminal Homicide—manslaughter by negligence
- Criminal Homicide—murder and non-negligent manslaughter
- Destruction/damage/vandalism of property
- Kidnapping/abduction
- Robbery
- Forcible sex offenses
- Non-forcible sex offenses

The appeal is not meant to re-hear or reargue the same case and is limited to the standards below. Written appeals must meet one or all of the following standards:

- A procedural (or substantive) error occurred that significantly impacted the outcome of the resolution meeting (e.g., substantiated bias, material deviation from established procedures, etc.);
- To consider new evidence, unavailable during the original resolution meeting or investigation, that could substantially impact the original finding or outcome. A summary of this new evidence and its potential impact must be included.
- Outcomes imposed are grossly disproportionate to the violation(s) committed.

Parties may not appeal under the following circumstances:

- Non-attendance at meetings.
- Dissatisfaction with a decision and/or outcome.

All outcomes imposed by the original resolution body will be in effect during the appeal. A request may be made to the Vice President for Student Engagement and Success/Dean of Students to hold the outcome implementation in extraordinary circumstances, pending the outcome of the appeal, but the presumptive stance of the institution is that the outcomes will go into effect immediately. Graduation, study abroad, internships/ externships, etc., do not in and of themselves constitute exigent circumstances, and students may not be able to participate in those activities during their appeal. In cases where the appeal results in reinstatement to the University or resumption of privileges, all reasonable attempts will be made to restore the student to their prior status, recognizing that some opportunities lost may be irreparable in the short term.

The decision of the resolution body may be appealed by petitioning the Office of Student Integrity and Community Standards. The written appeal must state the specific grounds for the appeal and be received within five (5) business days from the date of the outcome letter from the resolution meeting.

Appeals must be submitted electronically to the Office of Student Integrity and Community Standards. The Assistant Dean for Student Integrity and Community Standards, or designee, will appoint an Appeal Officer to consider the appeal.

The Assistant Dean for Student Integrity and Community Standards, or designee, will share the appeal request with the other party (e.g., if the Respondent files an appeal, the appeal is shared with the Complainant, who may also wish to file a response and/or bring their own appeal on separate grounds; this response or appeal will be shared with the initial appealing party). If the ground for appeal is a procedural error, the relevant University official who is alleged to have violated procedures will be asked to file a response or respond to questions from the Appeal Officer.

Appeals will be reviewed by a trained staff person not previously involved in the complaint. A different appeal officer may be appointed in extenuating circumstances. An in-person meeting with the Appeal Officer or other parties will occur only at the discretion of the person reviewing the appeal.

The parties will be notified of the appointed Appeal Officer. If a party objects to the appointed Appeal Officer based upon a conflict of interest, the party must provide written notice to the Assistant Dean for Student Integrity and Community Standards, or designee, within two (2) business days from the notification, explaining the conflict of interest.

Appeals are not intended to be a full renewed resolution meeting of the allegation. Except in rare cases, appeals are not heard in-person. Instead, they are confined to a review of the written documentation or record of the original resolution meeting, along with pertinent documentation regarding the grounds for appeal. Appealed decisions are to be deferential to the original resolution panel, making changes to the findings only where there is clear error or newly-available evidence. An appeal is not an opportunity for Appeal Officers to substitute their judgment for that of the original resolution panel merely because they disagree with the finding and/or sanctions.

The Appeal Officer typically will render a written decision on the appeal to all parties within five (5) business days from receipt of the appeal. The Appeal Officer's decision to deny an appeal request is final.

The Appeal Officer can take one of two possible actions:

- Dismiss an appeal request as untimely or ineligible, or
- Grant an appeal and refer the finding for further investigation or reconsideration at the resolution meeting level.

The original findings and outcomes will stand if the appeal request is not timely or substantively eligible. The party requesting appeal must show clear procedural error or new relevant information not available at the time of the original resolution meeting, as the original resolution meeting is presumed to have been conducted in a thorough, reliable, and impartial manner.

Every opportunity to return the appeal to the original resolution body for reconsideration will be pursued and appeal cases, if eligible for appeal, will be reheard by the original resolution body. The results of a reconvened resolution meeting with the original resolution body cannot be appealed. In rare cases where a procedural (or substantive) error cannot be cured by the original resolution body (as in cases of bias), the Appeal Officer may order a new resolution meeting with a different resolution body. The results of a new resolution meeting (with a new resolution panel) can be appealed once, on either of the applicable grounds for appeals.

#### *Failure to Comply with Outcomes*

Respondents who fail to comply and/or complete the assigned outcomes may be subject to additional action by the Office of Student Integrity and Community Standards up to and including expulsion if terms are not met.

## **Grievance Procedures: Non-Title IX Complaints: Employee Respondent**

### Confidentiality

Confidentiality must be maintained throughout the process. The University is committed to protecting the privacy of all parties involved in complaints to the extent possible. It will limit the number of University members informed of the case to those involved in resolving sexual misconduct allegations. The University will maintain the record of the case in a secure manner and limit access to it, making it accessible only on a need-to-know basis.

All comments made about another party during meetings must pertain only to the incident being reviewed.

A Respondent, Complainant, advisor of choice, and/or witness may not bring electronic devices that capture or facilitate communication (e.g., computer, cell phone, audio/video recorder, etc.) into a meeting or listening room.

Any account of the results of the meetings must respect the privacy rights of those involved and comply with the restrictions imposed by the Family Educational Rights and Privacy Act of 1974 (FERPA) with regard to information relating to individual students. Unless otherwise compelled by an applicable exception to FERPA, the University will not release specific information about conduct outcomes.

In the interest of fairness and confidentiality, all interviews, meetings, and resolution meetings are closed. The resolution proceedings will be conducted in an impartial and unbiased manner and will meet the basic standards of impartiality without becoming indifferent or unduly legalistic.

Except in rare circumstances, materials, other than the individual's personal statement, will not be sent electronically and paper copies will not be provided for personal possession. Parties will be given the opportunity to review all documents throughout the resolution process.

### Resignation Prior to Resolution

If an employee resigns from the University after a complaint is received but before the resolution process is completed, the University reserves the right to proceed with the resolution process. The responding party will have the opportunity to participate in the resolution process. If charges are filed, the resolution body will make a determination of responsibility based on the information it has, regardless of the participation of the Respondent.

In some specific cases, the University may choose to place the case on hold pending the employee's impending return to campus, in which case a notation will be placed on the employee's record and the employee must resolve the issue before returning as an employee, visitor, volunteer, etc.

The University will notify the responding party and the Complainant, when applicable, if it will proceed with resolving the case or leave it open pending the Respondent's return. In circumstances when the University holds the case open pending the Respondent's return, the University will attempt to resolve the case within two weeks of the Respondent's return to campus. Any violations of University policies while the Respondent is not employed at the University may result in the opening of additional cases.

### Resolution Timeline

An investigation may take up to 30 business days, depending upon the number and availability of witnesses, the academic calendar, and other factors. An investigative report will be prepared within 60 business days of the complaint being made.

A resolution meeting, if applicable, will be held within 90 business days of the complaint being made. A written determination regarding responsibility will be issued within 10 business days of the resolution meeting. It is a goal to resolve complaints within 100 business days from notice of

complaint, not counting any appeal period. The University may extend an investigation process for reasonable circumstances and will provide this information to the Complainant and Respondent in writing.

### Interim Remedies and Actions

OWU is committed to protecting individuals involved in sexual misconduct cases from the time a complaint is made, through the resolution process, and after an outcome has been determined. Interim measures include, but are not limited to:

- **No-Contact Orders:** A directive by the University to parties involved in the case instructing them to refrain from communicating with each other. This directive is not a restraining order enforced by local law enforcement.
- **Additional University Reassignments:** Adjustments to working environments to ensure that a hostile environment is eliminated.
- **Transportation/Escort Arrangements:** Support for a party to be transported or escorted if there is a concern for physical safety.
- **Counseling and/or Medical Referrals:** Participants may obtain access to counseling and/or medical resources. The University employs a Survivors of Crime Assistance Counselor that specializes in trauma response and support.

The University will provide other accommodations when reasonably available.

### *Interim Administrative Leave and/or Activity Restriction*

If the Director of Human Resources, in consultation with other staff, determines that the presence of the Respondent presents a clear and present danger to persons or property at the University, they may issue an interim administrative leave or activity restriction to the Respondent at any point of the process from when a complaint is filed to when the case is resolved. Ordinarily, a case involving an interim administrative leave will be expedited to resolution as quickly as possible.

The Assistant Vice President of Human Resources, or designee, also may restrict the activities (e.g., building access, participation in University activities) of the Respondent at any point in the process from when a complaint is filed to when the case is resolved. Activity restrictions also may be kept in place after the case is resolved. Interim suspensions and activity restrictions are operative immediately upon receipt of the notice by the Respondent.

### Participation by Parties

Any person involved in a complaint has the right to decline participation in the investigation or complaint process. The University may continue with an investigation and resolution without the Complainant's and/or Respondent's participation.

Parties are responsible for the communications they receive. All communication will be sent through owu.edu emails unless other plans for communication have been established. University staff will make good faith efforts to communicate with participants before moving forward, but ultimately will proceed in resolutions without a party if there is no response.

Lack of participation may result in an outcome that precludes a Complainant or Respondent from appealing the outcomes of the process.

### Witnesses and Witness Participation

The Respondent and the Complainant have the right to name witnesses and present relevant evidence. A list of witnesses should be provided to the investigator upon initiation of the investigation.



If additional witnesses are found prior to the conduct resolution meeting, the witnesses should be submitted to the Process Advisor no less than forty-eight (48) business hours prior to the meeting to allow the Process Advisor time to notify the witnesses and request their participation.

Character witnesses and/or statements will not be accepted for submission. A witness must attest to factual evidence in relation to the specific situation being investigated. The investigator will meet with these witnesses to gather information and statements.

The University reserves the right to contact other witnesses deemed relevant even if a party did not request them to be interviewed.

Witnesses will be called on during a conduct resolution meeting only if there is a need for clarifying information. Parties that believe a witness should speak with the resolution body must make the request within two (2) business days of the scheduled resolution meeting to the Process Advisor.

Witnesses will be permitted inside the resolution meeting only during their own testimony.

### Standard of Proof

A "preponderance of evidence" standard, which is "more likely than not" that a violation occurred, will be utilized for resolution proceedings and determining responsibility of Respondents.

### Past Sexual History/Character and Past University Policy Violations

The past sexual history, sexual character, or conduct violations of a party will not be admissible by the other party in the investigation or Resolution Meeting unless such information is determined to be highly relevant by the Process Advisor (pertaining only to past or subsequent interactions between the parties that offer context). All such information sought to be admitted will be presumed irrelevant, and any request to overcome this presumption by the parties must be reviewed in advance of the resolution meeting by the Process Advisor and Investigator(s).

### Resolution Bodies

The University will make reasonable efforts to utilize a resolution panel for complaints non-Title IX sexual misconduct complaints, but reserve the right to hold a resolution meeting administratively if a panel cannot be convened in a timely manner and/or there are too many conflicts of interest with the panel pool and the involved parties.

#### *Resolution Administrator(s)*

One or more trained professional staff or faculty members of the University. A Resolution Administrator facilitates resolution meetings and determines whether employees are responsible for the charges raised against them. The Resolution Administrator recommends outcomes to the Director of Human Resources and/or the Provost following a resolution meeting.

Resolution Administrators also may serve as an appeals administrator if they were not involved with the initial resolution of a case.

#### *Resolution Panel*

Consists of three trained professional staff or faculty members who make findings and recommend outcomes following a resolution meeting.

The Panel will be chaired by a University staff member as a Process Advisor. The Panel will not have voting power on the outcome of the case, but will be present through the resolution meeting to ensure consistency and equity.

The Resolution Panel typically reviews relatively more serious cases. The Panel will consult with the Process Advisor to ensure that outcomes are consistent and equitable with University conduct standards. The Process Advisor will consult with the members of the Human Resources staff to ensure cases are being resolved consistently with University precedents before issuing an outcome letter to the party(ies).

### Conflicts of Interest and Bias

The University is committed to ensuring that the resolution processes (e.g., investigation, resolution, appeal, etc.) are free from actual or perceived bias and/or conflicts of interest that would materially impact the outcome.

Any party concerned there is bias and/or conflict of interest that will materially impact the outcome may submit a written petition to the Assistant Vice President of Human Resources, or designee, to seek the person's removal from the process. If a person wants to petition for removal of the Assistant Vice President of Human Resources, written requests may be submitted to the University President. The recipient of the petition will review the information and make a final determination if a conflict of interest and/or bias exists.

The petition should include specifics as to the bias and/or conflicts of interest, and why the petitioner believes the bias or conflict could materially impact the outcome.

### Types of Resolution

#### *Alternative Resolution Process*

The alternative resolution process is designed to eliminate a hostile environment without taking formal action against a Respondent and to reach a mutually-agreeable resolution to the complaint. Both parties have the option to pursue an alternative resolution process and it may be initiated any time prior to reaching a determination regarding responsibility. Both parties must agree to participate in the alternative resolution process.

If alternative efforts are unsuccessful, the formal resolution process may be initiated. Either party has the right to end the information resolution process and begin the formal process at any time prior to an agreed-upon resolution. The University reserves the right to determine a situation is not eligible for an alternative resolution process and eliminate this grievance process option.

As part of the alternative resolution process, the University official facilitating the alternative resolution process may:

- Resolve the complaint through the implementation of remedies when there is sufficient information about the nature and scope of the conduct to support such a response.
- Act promptly to meet with the parties involved to inform them of the corrective actions.
- Institute other potential remedies including targeted or broad-based educational programming or training.
- Conduct facilitated conversations with the parties.

## *Formal Resolution*

Notice of a formal report can be made in person, by phone, via email, or in writing to the Office of Human Resources. As necessary, the University reserves the right to initiate a report and to initiate resolution proceedings without a formal report or participation of the harmed person.

A formal resolution includes an investigation, if applicable, and a resolution meeting. Resolution meetings will be conducted by trained staff or faculty member(s) who will review the allegations, reports and supporting documentation, and hold a meeting with parties involved to determine the Respondent's level of responsibility for the allegations.

Upon receipt of a report, the Vice President for Human Resources, or designee, will conduct a preliminary inquiry to determine whether a more comprehensive investigation will occur. The Vice President for Human Resources, or designee, will take preliminary statements from the Complainant and sometimes from the Respondent and witnesses, as necessary, in making the determination of the appropriateness of a formal investigation.

Following the preliminary inquiry, if the Complainant wishes to pursue a formal resolution or if the University, based on the alleged policy violation, determines the need to pursue a formal resolution, then the Vice President for Human Resources, or designee, will appoint a trained investigator(s) to conduct the investigation, which will begin in a timely manner.

Parties will be notified in writing, via OWU email of the following:

- Investigations: The allegations against them, the Complainant(s) if applicable, the date(s) of the alleged violation(s), and information about the investigative process. In some cases, general inquiry will occur before a formal investigation is initiated. The University is not obligated to notify parties if general inquiries are occurring.
- Resolution Meetings: Charged policy violations, the date(s) of the alleged violation(s), and the date, time, place of the resolution meeting.
- Resolution Meeting Outcomes: Finding of charges, rationale for finding(s), and the right of appeal.

The University's investigation or resolution typically will not be altered or precluded on the grounds that civil or criminal charges involving the same incident have been filed or that charges have been dismissed or reduced. However, the University may undertake a short delay (several days to weeks) in its investigation or resolution process to comply with a law enforcement request for cooperation (e.g., to allow for criminal evidence collection) when criminal charges based on the same behaviors that invoke this process are being investigated. If delayed, the University will promptly resume its investigation and processes once notified by law enforcement that the initial evidence collection process is complete.

All investigations will be thorough, reliable, and impartial, and will entail interviews with all relevant parties and witnesses, obtaining available evidence and identifying sources of expert information, if necessary.

At any point during the investigation, if it is determined there is no reasonable cause to believe that University policy has been violated, the Vice President for Human Resources, or designee, has authority to terminate the investigation and end resolution proceedings.

Following the preliminary inquiry and initiation of a formal complaint process, the following procedures will be used, not necessarily in order:

## *Investigation*

Investigations will be coordinated in a prompt and impartial manner. When the participant meets with the investigator, they will ask them to share their experience or knowledge of the complaint. Following the interview, the participant will receive a summary of their statement electronically via OWU email. The participant will have the opportunity to review the statement and provide corrections as appropriate.

Following the completion of the initial investigation, the Complainant and Respondent will be invited to review their statement, the other party statement, and the witness statement(s). The parties will be given the opportunity to submit additional questions, clarification, and/or more information. If additional information is submitted then the investigator will conduct follow up interviews with relevant parties.

If there is no additional information to collect, the investigator will present the investigative report to the Respondent and Complainant. Both parties will have the opportunity to review the information and will receive an investigative outcome letter if there is sufficient information that indicates policies have been violated.

Following the completion of the investigation, a policy analysis will be conducted with the investigator, Director of Human Resources, or designees. The analysis will examine the statements and relevant evidence. The review will determine whether there is sufficient evidence that rises to the level of a policy violation. If there is sufficient information, charges will be issued; if there is not sufficient information, no charges will be issued.

The Director of Human Resources, or designee, will issue an Investigation Outcome letter to both parties. Charges and notice of a resolution meeting will be included in the letter, if applicable.

The Respondent will be given the opportunity to accept responsibility for the charges. If the Respondent is a staff member and accepts responsibility for the charges against them, the Assistant Vice President of Human Resources, or designee, will determine an outcome and appropriate resolution. If the Respondent is a faculty member and accepts responsibility for the charges against them, the Provost, or designee, will determine an outcome and appropriate resolution.

## *Resolution Meeting*

Information about the resolution meeting procedures and other logistical matters will be provided to relevant parties at an appropriate time if or when the University decides to hold a resolution meeting. The University will make reasonable efforts to utilize a resolution panel for meetings, but reserves the right to hold a resolution meeting administratively if a panel cannot be convened in a timely manner and/or there are too many conflicts of interest with the panel pool and the involved parties.

The parties will be notified of the resolution body in a timely manner. If a party objects to a member of the resolution body based upon a conflict of interest, the party must provide written notice to the Process Advisor, identified in their resolution meeting notice, within two (2) business days from the meeting notification, explaining the conflict of interest. The Process Advisor will make a determination regarding the merits of the alleged conflict of interest. If the alleged conflict of interest involves the Process Advisor, the party should send their written notice to the Vice President for Human Resources, or designee.

Using a preponderance of the evidence standard, the resolution body will determine whether it is more likely than not that the Respondent violated the policies forming the basis of the charge. The goal of the meeting is to provide a resolution via an equitable process, respecting the rights of all participants.

Following the completion of the resolution meeting, the Process Advisor will notify the appropriate administrator that will issue an outcome. The Assistant Vice President of Human Resources, or

designee, will determine an outcome if the Respondent is a staff person. The Provost, or designee, will determine an outcome if the Respondent is a faculty member.

The parties will receive written notification of the outcome, to the extent permitted or mandated by law. In cases involving non-consensual sexual intercourse, non-consensual sexual contact, intimate partner violence, and/or stalking, the written notification includes the findings, any resulting sanctions, and the rationale for the decision. This written notification of final decision is delivered to the parties without undue delay between the notifications, explains appeals options and procedures, and any changes to the results that could occur before the decision is finalized.

The University will continue to act to end the discrimination, prevent its recurrence, and remedy its effects on the Complainant and the University community, as applicable.

#### *Witness Participation in Resolution Meetings*

Any witness who declines to participate in or cooperate with an investigation will not be permitted to offer evidence or testimony during the resolution meeting. Witnesses may provide written statements in lieu of interviews during the investigation and may be interviewed remotely by phone or web conferencing if they cannot be interviewed in person. Parties who elect not to participate in the investigation will not have the opportunity to offer evidence during the resolution meeting and/or appeal stages of the process. Failure to offer reasonably available evidence prior to an investigation does not constitute grounds for appeal on the basis of new evidence. Any witness scheduled to participate in a resolution meeting must have been interviewed first by investigators (or have offered a written statement), unless all parties consent to the participation of that witness in the meeting.

Witnesses will not always be called for resolution meetings. The resolution body determines if it needs to ask additional questions of a witness. If a party believes the resolution body needs to speak with a witness, they should make a request to the Process Advisor no less than forty-eight (48) business hours from the scheduled meeting.

Character statements about the involved parties will not be accepted. Witness statements must pertain to the specific incident and/or complaint. In some cases, witnesses may provide a statement to discuss a pattern of behavior from a party. The investigator and/or Process Advisor will determine if this is relevant to the complaint.

#### *Alternative Testimony Options*

For sexual misconduct reports, and other reports of a sensitive nature, alternative testimony options may be offered, such as placing a privacy screen in the resolution meeting room, or allowing the Complainant to testify outside the physical presence of the Respondent, such as by video conference or phone. These options are intended to help make the parties more comfortable, and they are not intended to work to the disadvantage of any participants.

#### Outcomes

Individuals will be notified of outcomes by their owu.edu email. Outcomes will be issued without undue delay and simultaneously.

#### *Notification of Outcomes to Parties Other than Respondent*

When a community member is accused of a policy violation that would constitute a crime of violence or forcible or non-forcible sex offense, the University will inform the party bringing the complaint in writing of the final results of a resolution meeting regardless of whether the University concludes that a violation was committed.

Parties to complaints under this policy have a right to be informed of the outcome, essential findings/rationale, and any sanctions that may result, in writing, without condition or limitation, and without substantial delay between notifications to each party.

"Crimes of violence" include:

- Arson
- Assault offenses (includes stalking)
- Burglary
- Criminal Homicide—manslaughter by negligence
- Criminal Homicide—murder and non-negligent manslaughter
- Destruction/damage/vandalism of property
- Kidnapping/abduction
- Robbery
- Forcible sex offenses
- Non-forcible sex offenses

Such release of information may only include:

- The Respondent's name
- The violation committed, if applicable
- The outcomes imposed, if applicable

### Sanctions

The following disciplinary sanctions are a formal action imposed on the Respondent in response to policy violation(s), and may be imposed upon individuals found to have violated any University policies. While not an exhaustive list, the following are the typical sanctions that may be imposed upon individuals singly or in combination:

- Warnings: An official letter of warning that is placed on a employee record and/or in an employee file that the Respondent has been found responsible for a policy violation.
- Learning-Based Intervention: Outcomes that encourage self-reflection and enable the individual and/or organization to evaluate decision making and impact on their community.
- Educational/Health Interventions: Requirement for a Respondent to engage in conversations with healthcare professionals to address concerns about behavior.
- Probation: A specified period of time during which the Respondent's conduct must be exemplary.
- Loss of pay during administrative leave period.
- Changes in employment terms and/or responsibilities.
- Restrictions on activities or behaviors.
- Recommendation for loss of tenure or termination of employment.

## Appeals

Respondents have the right to appeal the outcome of a resolution meeting. When Complainants in the original resolution meetings are individuals who are not University officials acting in their official capacity to enforce University policies and regulations, they also have the right to appeal. The appeal is not meant to re-hear or reargue the same case and is limited to the standards below. Written appeals must meet one or all of the following standards:

- A procedural (or substantive) error occurred that significantly impacted the outcome of the resolution meeting (e.g., substantiated bias, material deviation from established procedures, etc.)
- To consider new evidence, unavailable during the original resolution meeting or investigation, that could substantially impact the original finding or outcome. A summary of this new evidence and its potential impact must be included.
- Outcomes imposed are grossly disproportionate to the violation(s) committed.

Parties may not appeal under the following circumstances:

- Non-attendance at meetings.
- Dissatisfaction with a decision and/or outcome.

Appeals must be submitted electronically to the Office of Human Resources. The written appeal must state the specific grounds for the appeal and be received within five (5) business days from the date of the outcome letter from the resolution meeting. The Director of Human Resources, or designee, will appoint an Appeal Officer to consider the appeal. The University reserves the right to appoint a trained external agent to review the appeal.

The Director of Human Resources, or designee, will share the appeal request with the other party (e.g., if the Respondent files an appeal, the appeal is shared with the Complainant, who may also wish to file a response and/or bring their own appeal on separate grounds; this response or appeal will be shared with the initial appealing party). If the ground for appeal is a procedural error, the relevant University official who is alleged to have violated procedures will be asked to file a response or respond to questions from the Appeal Officer.

Appeals will be reviewed by a trained staff person not previously involved in the complaint. A different appeal officer may be appointed in extenuating circumstances. An in-person meeting with the Appeal Officer or other parties will occur only at the discretion of the person reviewing the appeal.

The parties will be notified of the appointed Appeal Officer. If a party objects to the appointed Appeal Officer based upon a conflict of interest, the party must provide written notice to the Director of Human Resources, or designee, within two (2) business days from the notification, explaining the conflict of interest.

Appeals are not intended to be a full renewed resolution meeting of the allegation. Except in rare cases, appeals are not heard in-person, but instead are confined to a review of the written documentation or record of the original resolution meeting, and pertinent documentation regarding the grounds for appeal. Appealed decisions are to be deferential to the original resolution panel, making changes to the findings only where there is clear error or newly-available evidence. An appeal is not an opportunity for Appeal Officers to substitute their judgment for that of the original resolution panel merely because they disagree with the finding and/or sanctions.

The Appeal Officer will typically render a written decision on the appeal to all parties within five (5) business days from receipt of the appeal. The Appeal Officer's decision to deny an appeal request is final.

The Appeal Officer can take one of two possible actions:

- Dismiss an appeal request as untimely or ineligible, or
- Grant an appeal and refer the finding for further investigation or reconsideration at the resolution meeting level.

The original findings and outcomes will stand if the appeal request is not timely or substantively eligible. The party requesting appeal must show clear procedural error or new relevant information not available at the time of the original resolution meeting, as the original resolution meeting is presumed to have been conducted in a thorough, reliable, and impartial manner.

Every opportunity to return the appeal to the original resolution body for reconsideration will be pursued and appeal cases, if eligible for appeal, will be reheard by the original resolution body. The results of a reconvened resolution meeting with the original resolution body cannot be appealed. In rare cases where a procedural (or substantive) error cannot be cured by the original resolution body (as in cases of bias), the Appeal Officer may order a new resolution meeting with a different resolution body. The results of a new resolution meeting (with a new resolution panel) can be appealed, once, on either of the applicable grounds for appeals.

#### *Failure to Comply with Outcomes*

Employees who fail to comply and/or complete the assigned outcomes may be subject to additional action by the Office of Human Resources up to and including termination of employment if terms are not met.

#### Following a Resolution Process

Upon completion of a complaint process, regardless of the outcome, the University may impose additional measures to ensure that both parties do not contact each other. These types of measures may include, but are not limited to:

- No-contact orders.
- Coordination of work and/or class schedules, housing assignments, or building usage.
- The University also will offer ongoing counseling services and access to report resources to both parties, if they continue their educational path at Ohio Wesleyan University.



## Crime Statistics

### Ohio Wesleyan University

#### Criminal Offense

#### 2019, Criminal Offense Statistics: Ohio Wesleyan University

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	1	0	1	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	7	0	7	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	3	0	3	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

**2018, Criminal Offense Statistics: Ohio Wesleyan University**

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	4	0	4	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	3	0	3	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	1
BURGLARY	6	8	14	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	2	0	2	0	0
UNFOUNDED CRIMES TOTAL: 0					

**2017, Criminal Offense Statistics: Ohio Wesleyan University**

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	3	0	3	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	7	0	7	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	1	1	0	0
BURGLARY	5	3	8	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	1	0	1	0	0
UNFOUNDED CRIMES TOTAL: 1					

Arrests and Judicial Referrals: Alcohol, Other Drugs, and Weapons

**2019, Arrest and Judicial Referral Statistics: Ohio Wesleyan University**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	2	0	2	0	0
DRUG LAW VIOLATIONS	14	3	17	0	0
ILLEGAL WEAPONS POSSESSION	0	1	1	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	68	3	71	0	0
DRUG LAW VIOLATIONS	8	0	8	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

**2018, Arrest and Judicial Referral Statistics: Ohio Wesleyan University**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	1	1	2	0	0
DRUG LAW VIOLATIONS	7	2	9	0	1
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	70	14	84	0	5
DRUG LAW VIOLATIONS	8	3	11	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

**2017, Arrest and Judicial Referral Statistics: Ohio Wesleyan University**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	4	0	4	0	1
DRUG LAW VIOLATIONS	10	3	13	0	2
ILLEGAL WEAPONS POSSESSION	0	0	0	0	1
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	33	9	42	0	2
DRUG LAW VIOLATIONS	6	1	7	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

Clery Hate Crime Statistics: Ohio Wesleyan University Campus

2019, On-Campus Clery Reportable Offenses

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 2018, On-Campus Clery Reportable Offenses

### Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2017, On-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Non-Campus, Ohio Wesleyan University Campus, Clery Hate Crime Statistics

2019, Non-Campus Clery Reportable Offenses

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



## 2018, Non-Campus Clery Reportable Offenses

### Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 2017, Non-Campus Clery Reportable Offenses

### Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Public Property, Ohio Wesleyan University Campus, Clery Reportable Offenses

2019, Public Property, Clery Reportable Offenses

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2018, Public Property, Clergy Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2017, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Violence Against Women Act (VAWA) Crimes, Ohio Wesleyan University Campus

**2019 Violence Against Women Act (VAWA) Crimes: Ohio Wesleyan University**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	1	1	2	0	0
Domestic Violence	0	1	1	0	0
Stalking	2	1	3	0	0

**2018 Violence Against Women Act (VAWA) Crimes: Ohio Wesleyan University**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	1	0	1	0	0
Domestic Violence	0	0	0	0	0
Stalking	1	0	1	0	0

**2017 Violence Against Women Act (VAWA) Crimes: Ohio Wesleyan University**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	2	0	2	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

Perkins Observatory, Delaware OH

Criminal Offense

**2019, Criminal Offense Statistics: Perkins Observatory**

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

## 2018, Criminal Offense Statistics: Perkins Observatory

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

## 2017, Criminal Offense Statistics: Perkins Observatory

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					



Arrests and Judicial Referrals: Alcohol, Other Drugs, and Weapons

**2019, Arrest and Judicial Referral Statistics: Perkins Observatory**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	1	1	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

**2018, Arrest and Judicial Referral Statistics: Perkins Observatory**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

**2017, Arrest and Judicial Referral Statistics: Perkins Observatory**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

Clery Hate Crime Statistics: Perkins Observatory, Delaware OH

**2019, On-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 2018, On-Campus Clery Reportable Offenses

### Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2017, On-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Non-Campus, Perkins Observatory, Clery Hate Crime Statistics

**2019, Non-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2018, Non-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2017, Non-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



Public Property, Perkins Observatory, Hate Crime Statistics

**2019, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2018, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2017, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Violence Against Women Act (VAWA), Perkins Observatory, Delaware OH

**2019 Violence Against Women Act (VAWA) Crimes: Perkins Observatory, Delaware OH**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

**2018 Violence Against Women Act (VAWA) Crimes: Perkins Observatory, Delaware OH**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

**2017 Violence Against Women Act (VAWA) Crimes: Perkins Observatory, Delaware OH**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

## New York Arts Program Statistics: Manhattan, NY

### Criminal Offense

#### 2019, Criminal Offense Statistics: New York Arts Program

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

**2018, Criminal Offense Statistics: New York Arts Program**

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

**2017, Criminal Offense Statistics: New York Arts Program**

Criminal Offenses	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>CRIMINAL HOMICIDE</b>					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
<b>SEX OFFENSES</b>					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
<b>OTHER:</b>					
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

Arrests and Judicial Referrals: Alcohol, Other Drugs, and Weapons

**2019, Arrest and Judicial Referral Statistics: New York Arts Program**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

**2018, Arrest and Judicial Referral Statistics: New York Arts Program**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

**2017, Arrest and Judicial Referral Statistics: New York Arts Program**

	Student Housing	On Campus: Other	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
<b>ARRESTS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
<b>JUDICIAL REFERRALS</b>					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0



Clery Hate Crime Statistics, New York Arts Program, Manhattan NY

**2019, On-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 2018, On-Campus Clery Reportable Offenses

### Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2017, On-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Non-Campus Hate Crime Statistics, New York Arts Program, Manhattan, NY

**2019, Non-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2018, Non-Campus Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 2017, Non-Campus Clery Reportable Offenses

### Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Public Property Hate Crime Statistics, New York Arts Program, Manhattan, NY

**2019, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**2018, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**2017, Public Property, Clery Reportable Offenses**

Category of Crime

	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
<b>MURDER/NONNEGLIGENT</b>	0	0	0	0	0	0	0	0
<b>NEGLIGENT MANSLAUGHTER</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: FONDLING</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: INCEST</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: RAPE</b>	0	0	0	0	0	0	0	0
<b>SEX OFFENSE: STATUTORY</b>	0	0	0	0	0	0	0	0
<b>ROBBERY</b>	0	0	0	0	0	0	0	0
<b>AGGRAVATED ASSAULT</b>	0	0	0	0	0	0	0	0
<b>BURGLARY</b>	0	0	0	0	0	0	0	0
<b>MOTOR VEHICLE THEFT</b>	0	0	0	0	0	0	0	0
<b>ARSON</b>	0	0	0	0	0	0	0	0
<b>ANY OTHER CRIME INVOLVING</b>	0	0	0	0	0	0	0	0
<b>SIMPLE ASSAULT</b>	0	0	0	0	0	0	0	0
<b>INTIMIDATION</b>	0	0	0	0	0	0	0	0
<b>LARCENY</b>	0	0	0	0	0	0	0	0
<b>DESTRUCTION OF PROPERTY</b>	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Violence Against Women Act (VAWA), New York Arts Program, Manhattan NY

**2019 Violence Against Women Act (VAWA) Crimes: New York Arts Program, Manhattan NY**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

**2018 Violence Against Women Act (VAWA) Crimes: New York Arts Program, Manhattan NY**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

**2017 Violence Against Women Act (VAWA) Crimes: New York Arts Program, Manhattan NY**

	<b>Student Housing</b>	<b>On Campus: Other</b>	<b>ON CAMPUS (TOTAL)</b>	<b>NON CAMPUS</b>	<b>PUBLIC PROPERTY</b>
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

**Fire Statistics 2019-2017**

**Residential Buildings Report, Ohio Wesleyan University Campus**

<b>OWU RESIDENTIAL FACILITIES</b>	<b>FIRE ALARMS MONITORING BY CENTRAL MONITOR COMPANY</b>	<b>FULL SPRINKLER SYSTEM</b>	<b>SMOKE DETECTORS</b>	<b>FIRE EXTINGUISHER DEVICES</b>	<b>EVACUATION PLANS/PLACARDS</b>	<b>NUMBER OF EVACUATIONS (FIRE) DRILLS EACH CALENDAR YEAR</b>
4 WILLIAMS DRIVE	X	X	X	X	X	2
9 WILLIAMS DRIVE	X		X	X	X	2
10 WILLIAMS DRIVE	X		X	X	X	2
19 WILLIAMS DRIVE	X		X	X	X	2
20 WILLIAMS DRIVE	X		X	X	X	2
23 WILLIAMS DRIVE	X	X	X	X	X	2
30 WILLIAMS DRIVE	X		X	X	X	2
35 WILLIAMS DRIVE	X	X	X	X	X	2
HAYES HALL	X		X	X	X	2

BASHFORD HALL	X		X	X	X	2
SMITH HALL	X		X	X	X	2
STUYVESANT HALL	X	X	X	X	X	2
THOMSON HALL	X		X	X	X	2
WELCH HALL	X		X	X	X	2
94 A ROWLAND	X	X	X	X	X	2
94 B ROWLAND	X	X	X	X	X	2
118 A ROWLAND	X	X	X	X	X	2
118 B ROWLAND	X	X	X	X	X	2
110 A ROWLAND	X	X	X	X	X	2
110 B ROWLAND	X	X	X	X	X	2
81 OAK HILL	X	X	X	X	X	2
88 OAK HILL	X		X	X	X	2

65 OAK HILL	X	X	X	X	X	2
123 OAK HILL	X	X	X	X	X	2
216 N. FRANKLIN	X		X	X	X	2

**Perkins Observatory Fire Safety Report**

Fire Alarm Monitoring by Central Monitor Company	Full Sprinkler System	Smoke Detector	Fire Extinguisher Devices	Evacuation Plans/Placards	Number of Evacuations (Fire) Drills Each Calendar Year
X	No	X	X	No	2

**New York Arts Program Fire Safety Report**

Fire Alarm Monitoring by Central Monitor Company	Full Sprinkler System	Smoke Detector	Fire Extinguisher Devices	Evacuation Plans/Placards	Number of Evacuations (Fire) Drills Each Calendar Year
X	No	X	X	Yes	2

**Ohio Wesleyan University Campus: Fire(s) Report, 2019-2017**

Residential Facilities	Total Fires in Each Building	Fire Number	Date	Time	Cause	Number of Injuries that Required Treatment	Number of Deaths	Value of Property Damaged by fire	Case Number
4 WILLIAMS DRIVE	1	1	01/08/2018	0	UNKNOWN	0	0	0	2018-00004
STUYVESANT HALL	1	1	04/27/2018	115					2018-00154
SMITH HALL EAST	1	1	05/05/2018	55	MALFUNCTIONING BURNERS ON STOVE	0	0	0	2018-00160
SMITH HALL	1	1	09/08/2017	9:35	Cardboard box placed on top of active burner	0	0	0	2017-00275

**Perkins Observatory: Fire(s) Report, 2019-2017**

Residential Facilities	Total Fires in Each Building	Fire Number	Date	Time	Cause	Number of Injuries that Required Treatment	Number of Deaths	Value of Property Damaged by fire	Case Number
0	0	0							

**New York Arts Program: Fire(s) Report, 2019-2017**

<b>Residential Facilities</b>	<b>Total Fires in Each Building</b>	<b>Fire Number</b>	<b>Date</b>	<b>Time</b>	<b>Cause</b>	<b>Number of Injuries that Required Treatment</b>	<b>Number of Deaths</b>	<b>Value of Property Damaged by fire</b>	<b>Case Number</b>
0	0	0	0	0					





OHIO WESLEYAN UNIVERSITY

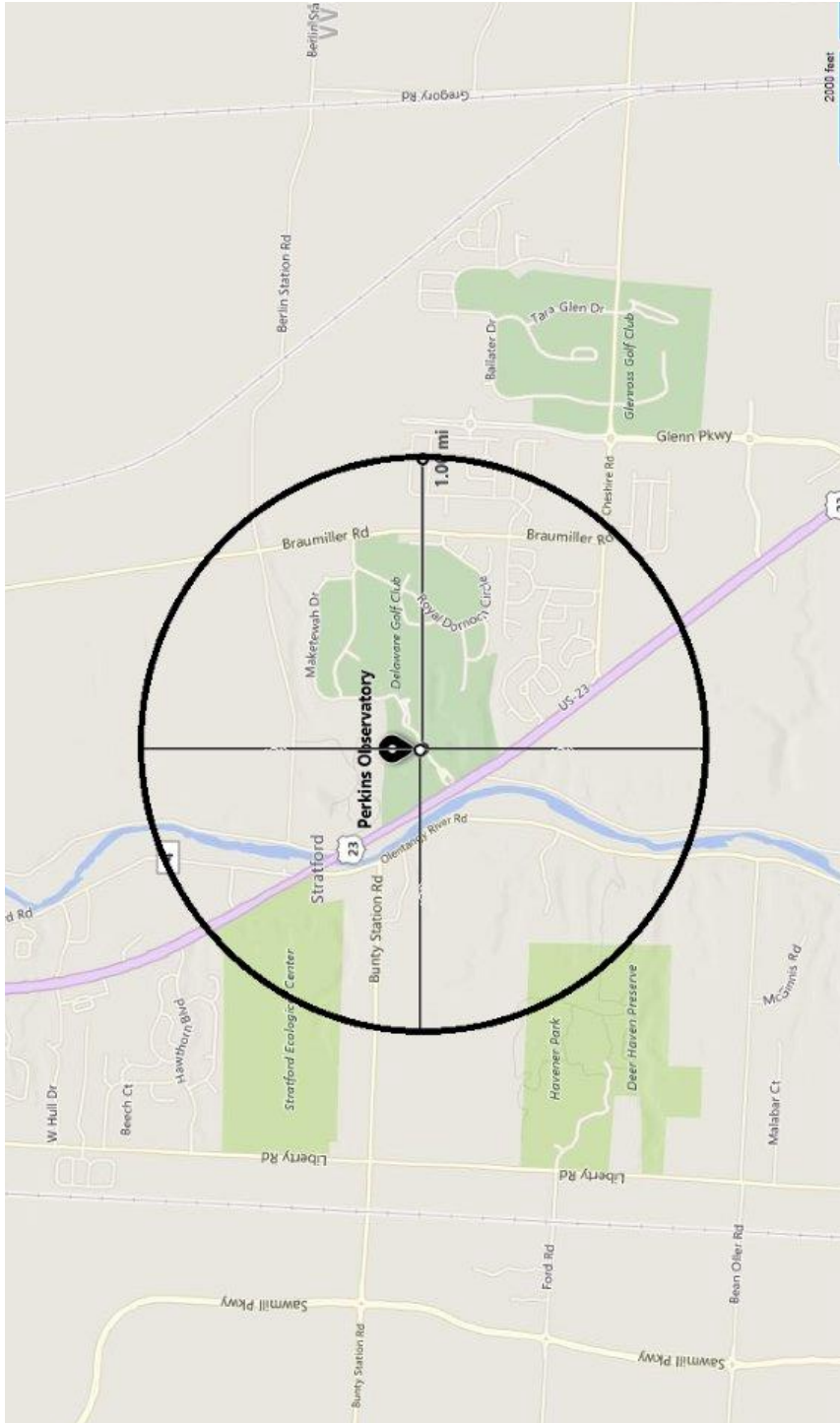
CAMPUS

1 MILE FROM CAMPUS CENTER

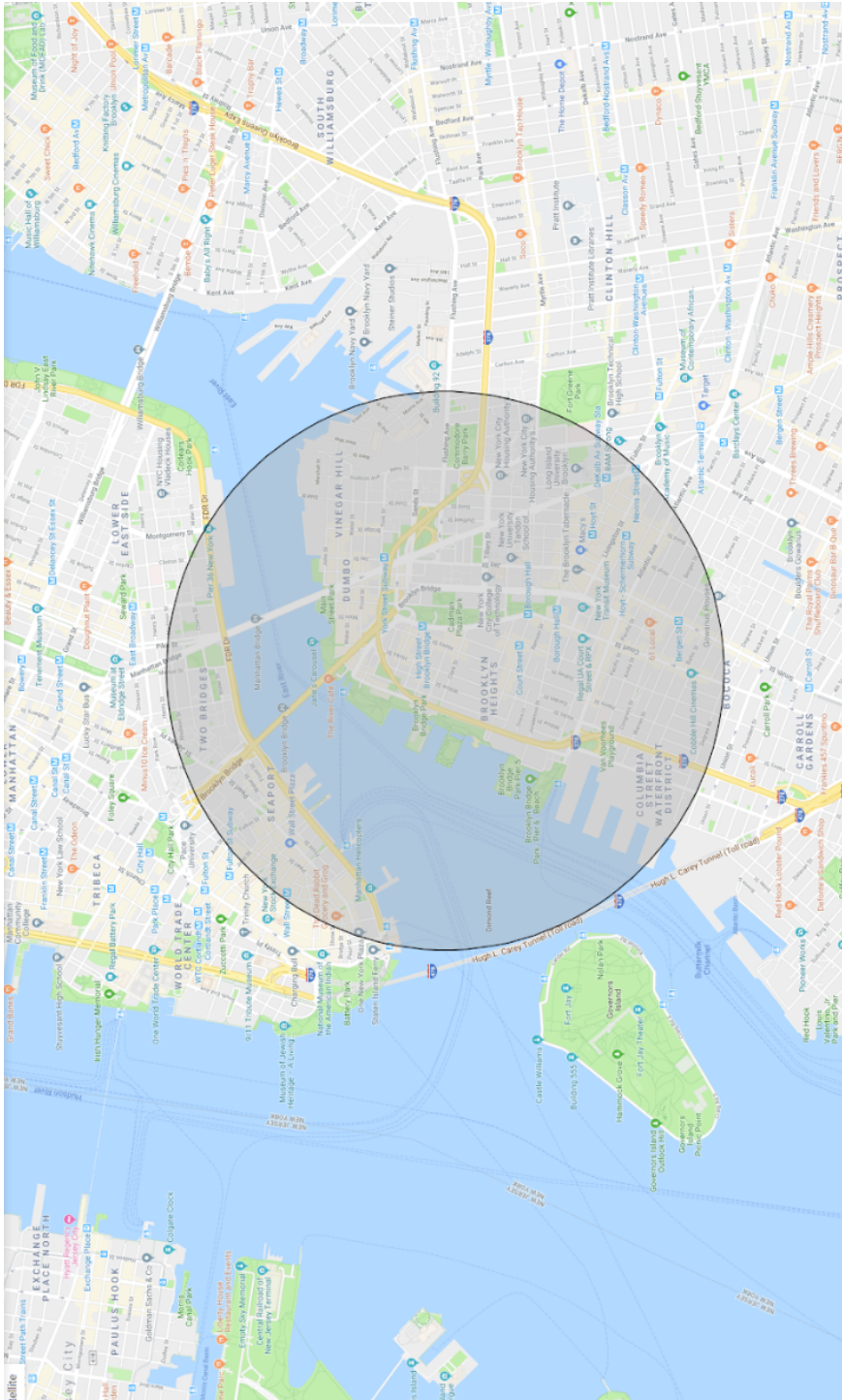
JURISDICTION ROUTE



# Perkins Observatory



# NYAP Residential Location



# NYAP Office Location

